

## 2021 REQUEST FOR FUNDS

Addison County Parent/Child Ctr	1600
Homeward Bound	250
Tri-Valley Transit / ACTR	
RSVP and Green Mountain Foster Grandparent Program	460
Vermont Adult Learning	700
Bristol Family Center	250
American Red Cross	500
The Counseling Service of Addison County	1600
Vermont Rural Fire Protection Task Force	100
The Charter House Coalition	1000
Elderly Services, Inc	0
Bristol Recreation Department	2000
Green Up Vermont	150
Otter Creek Natural Resources Conservation District	198
End of Life Services	300
United Way of Addison County	?
Vermont Family Network	250
Lewis Creek Association	550
Open Door Clinic	500
Home Health & Hospice	1946
Vermont Center for Independent Living	195
Age Well	1100
Hinesburg Community Resource Center	500

25 WomenSafe 1250

26 HOPE 1250

27 BRISTOL REC 2000

28 VERMONT COUNCIL ON RURAL DEV —

29 MONTKTON MENTORS \$500



## Addison County Parent/Child Center

P.O. Box 646 ♦ Middlebury, Vermont 05753 ♦ Tel: 802-388-3171  
Fax: 802-388-1590 ♦ E-Mail: [info@addisoncountypcc.org](mailto:info@addisoncountypcc.org) ♦ [www.addisoncountypcc.org](http://www.addisoncountypcc.org)

Town of Monkton  
Sharon Gomez  
PO Box 12  
Monkton, VT 05469

November 9, 2020

### Request for Funding

Dear Select Board,

The support the Addison County Parent Child Center (the "PCC") receives from local communities is a critical part of our budget in that it allows us the flexibility to provide services to all families with young children who request assistance. Last year your financial support helped us to provide services to 31 residents of Monkton. We hope to offer the same services to residents of Monkton next year and kindly request an amount of \$1,600.

### What would the funds support?

While the PCC is probably best known for its work with adolescent families and young children, our services are intended for any family who needs and wants them.

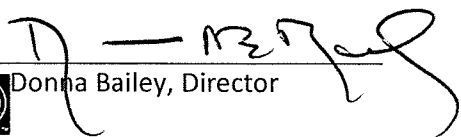
The PCC helps families to assess their children's physical and cognitive development and provides support services if needed. We also offer consultation and support to families and childcare providers around young children's social, emotional and behavioral development. Playgroups are offered around the county to promote social interactions for children and parents. All families with newborns are offered Welcome Baby bags and visits to introduce them to available services in the county. Follow up supports are available for those who request it.

Learning Together, our intensive in-house training program builds parenting and job readiness skills and serves as an alternative education site for Addison County high schools. The program focuses on young parents and other teens at risk of parenting too young. To complement our programs the Center also provides high-quality childcare to infants and toddlers. The Center has renovated a nine-resident boarding house in Middlebury which is the cornerstone of a "First Time Renters" program for youth to learn and practice the skills necessary to be successful tenants in our community.

All of these services are free for anyone and can be accessed by calling the Center at 388-3171.

Thank you for your consideration.

Sincerely,



Donna Bailey, Director



Member  
United Way of  
Addison County

*Helping Young Families Get The Right Start*

**TOWN OF MONKTON  
REQUEST FOR INCLUSION ON TOWN WARNING**

**AGENCY NAME:** Addison County Parent/Child Center

**ADDRESS:** P.O. Box 646, Middlebury, VT 05753

**TELEPHONE NUMBER:** 388-3171

**AMOUNT REQUESTED:** \$1,600

**CONTACT PERSON:** Donna Bailey

**SOURCES OF INCOME IN PERCENTAGES**

<b>REC'D FROM FEDERAL TAXES:</b>	<u>10 %</u>
<b>REC'D FROM STATE TAXES:</b>	<u>77 %</u>
<b>REC'D FROM MUNICIPAL TAXES:</b>	<u>2 %</u>
<b>REC'D FROM DONATIONS:</b>	<u>8 %</u>
<b>REC'D FROM OTHER:</b>	<u>3%</u>
<b>TOTAL SHOULD = 100%</b>	<u>100%</u>

**TOTAL ANNUAL INCOME:** \$ 2,111,000

**SYNOPSIS OF MAJOR EXPENSES:**

<b>DESCRIPTION</b>	<b>AMOUNT</b>
<u>Salary + Benefits for over 30 staff members</u>	<u>\$ 1,669,000</u>
<u>Professional Services</u>	<u>105,000</u>
<u>Programs</u>	<u>70,000</u>
<u>Facilities</u>	<u>50,000</u>
<u>Food</u>	<u>48,000</u>
<u>Office Expenses</u>	<u>32,000</u>
<u>Insurance</u>	<u>24,000</u>
<u>Other</u>	<u>113,000</u>
<b>TOTAL</b>	<b><u>\$ 2,111,000</u></b>

**LIST A BRIEF DESCRIPTION OF ORGANIZATION'S PURPOSE AND ACTIVITIES**

The mission of the Parent/Child Center is to provide support and education to families and assure that our community is one in which all young children get off to the right start, with the opportunity to grow up healthy, happy, and productive. The Center provides parenting education classes and workshops (on site and in neighboring communities), community playgroups, home visits, pregnancy prevention programs, job training, academic classes, transportation, and childcare.

**NUMBER OF TOWN OF MONKTON RESIDENTS THAT REC'D YOUR SERVICE**  
**31 ACTUAL/ESTIMATED (UNDERLINE ONE)**

2

November 12, 2020

Sharon Gomez  
Town of Monkton  
PO Box 12  
Monkton, VT 05469



Dear Sharon,

Please accept this letter as an official request for the Addison County Humane Society to be considered for funding from the Monkton Town FY 2021 Town Appropriations Budget. Thank you for the \$250 contribution made for FY 2020.

As the only animal shelter in Addison County, we are serving more than 900 animals each year at the shelter and in the community. We offer programs and services to meet a wide array of pet owner and animal welfare needs facing Addison County.

Please see enclosed town report for services provided from January 1 to October 31, 2020. All of these animals were cared for daily, provided with necessary medical attention, microchipped and spayed/neutered prior to being placed for adoption. In addition to animals served in the shelter, the town report includes data on our safety net program for income-eligible pet owners, Pet CORE. In addition, we have enclosed an organization profile for you to include in your Town Report.

Homeward Bound operates with an annual budget of approximately \$715,000 and receives no funding from federal, state or local governments. **The only funding provided by the Town of Monkton is through an annual contract for \$450 which provides 24 hour/7day per week access to the shelter for the Animal Control Officer to bring in up to three dogs per year to our facility. There is a per dog fee of \$75 after three dogs.**

**While we are very appreciative of the funding for the Animal Control Services, such funding does not nearly cover the costs associated with providing our services to the Town of Monkton.** As such, we respectfully request consideration of funding through the town appropriations process in the amount of \$250. This funding will go directly to our general operating budget.

If you have any questions or would like any additional information, please do not hesitate to contact me at anytime. I may be reached at 802-388-1100, ex 222 or by email at [Jessica@homewardboundanimals.org](mailto:Jessica@homewardboundanimals.org)

Sincerely,  
Jessica Danyow  
Executive Director



Services Provided to the **Town of Monkton**  
January 1, 2020 – October 31, 2020

**Incoming Animals**

Stray animals brought to HB	3
Animals Surrendered by their owner	0

**Outgoing Animals**

Adopted out to residents of Monkton	0
Stray animals returned to owner	0
Pet CORE clients (pets belonging to low-income pet owners receiving aid from Homeward Bound)	0



236 Boardman Street, Middlebury, VT 05753  
802.388.1100

Homeward Bound  
Addison County's Humane Society



**Homeward Bound, Addison County's Humane Society**, was founded in 1975. We are a private open-admission animal shelter with a mission to be a community-centered shelter that supports the human-animal bond through compassionate care, adoption, education, and advocacy.

We serve an average of 900 animals per year, including those who enter the shelter and those who receive services in the community. Our community services are designed to combat pet overpopulation, provide support to low-income pet owners, and enhance the human-animal bond through education and outreach.

Our annual budget to operate the animal shelter and provide these programs is \$714,000. We receive no funding from federal, state or local government and no unrestricted funding from national humane organizations. With a staff of 14, we rely heavily on volunteers to enhance the lives of the animals while they are here and to help us have wide-spread impact in the community; on average we have 80 active volunteers annually.

We operate the following community programs:

**Humane Education:** We host tours and pay visits to area school children providing education on proper pet care, dog bite safety, the importance of spaying and neutering, and encouraging kindness and responsibility. We host an annual full-day humane education full day summer camp for elementary school aged children.

**Pets in Crisis:** We work with local social service agencies to address the animal-related needs of victims of domestic violence and natural disasters. We offer short-term housing for animals so their humans can focus on recovery without anxiety about their beloved pets.

**Humane Investigations:** We support law enforcement in cases of animal neglect or cruelty and provide resources and support for animal victims.

**Microchipping:** We offer microchipping throughout the year to provide pet owners with a low cost way to safeguard their pets should they ever become lost.

**Lost & Found Referral:** We facilitate the reunion of pets and their people through our low-cost micro-chipping and our lost and found-referral service.

**Trap-Neuter-Return (TNR):** We operate a seasonal TNR program from April through November to help address the overpopulation of stray, feral, and loosely owned cats in Addison County.

**Pet CORE (Community Outreach, Resources, Education):** We operate a safety-net program for income-eligible pet owners through the Homeward Bound HUB, located at the shelter. Services available through the HUB include parasite preventatives, supplemental food, facilitated access to affordable spay/neuter services, and basic wellness veterinary care.



FORMERLY ACTR & STAGECOACH

3

#### Board of Directors 2020

Bradford Atwood, Chair  
Renny Perry, Vice-Chair  
Tom Burgos, Treasurer  
Gale Hurd, Secretary  
Tim Crowley  
Naomi Drummond  
Margaret Gladstone  
Paul Kendall  
Adam Lougee

#### Tri-Valley Transit

297 Creek Rd  
Middlebury, VT 05753

802-388-2287  
info@trivalleytransit.org  
www.trivalleytransit.org

#### Addison Office

Middlebury 802-388-2287

#### Orange/N. Windsor Offices

Randolph 802-728-3773  
Bradford 802-728-3773

A 501(c)(3) nonprofit with  
support from:



October 15, 2020

Monkton Selectboard  
PO Box 12  
Monkton, VT 05469

Dear Selectboard Members,

On behalf of Tri-Valley Transit (TVT), formerly ACTR, I am writing to thank you for the Town of Monkton's generous support last year. In the last four years your support helped us provide an annual average of 510 door-to-door trips for Monkton residents either by volunteer drivers or on wheelchair accessible vehicles, including TVT-owned vehicles operated by Elderly Services, Inc. Tri-Valley Transit's Dial-A-Ride and Shuttle Bus systems provided a total of 226,281 rides this year.

During the COVID-19 outbreak, public transportation has been on the frontlines of providing essential service to many of the most vulnerable members and essential workers of our communities. TVT has revamped its service to protect riders, the general public and staff, focusing on riders with no other means of transportation but whose trips are essential: healthcare staff getting to work and patients accessing dialysis, cancer, and opioid addiction treatment. We also added free food delivery service for at-risk members of the community.

To protect everyone, we have worked hard to:

- provide social distancing on board for riders,
- install protective shields between seats,
- implement pre-ride screening techniques to ensure drivers and riders are not COVID risks,
- ensure all vehicles are frequently sanitized, and
- outfit our staff and volunteers with adequate supplies of critical PPE.

The global pandemic has created unprecedented challenges for our operating and fundraising protocols. Under extremely anxious conditions our drivers, dispatchers and mechanics have continued to serve with courage and compassion. As of this writing, more places in Vermont are opening up and our heightened safety protocols allow us to operate at 50% capacity, and welcome back more riders. I have never been prouder of the work we do and the care and commitment with which our staff have performed

While COVID grants have offset immediate COVID cost impacts, we still need to raise up to 20% "local match" dollars to unlock our state and federal operating grants. In terms of municipal support, TVT's requests of towns account for approximately 5% of the 20% requirement. United Way of Addison County partner agencies agree that a contactless town funding appeal process is in the best interest of public safety this year to reduce the spread of the deadly coronavirus. **We respectfully submit this request for \$850 in level funding support from Monkton for TVT's services in FY22.**

Thank you in advance for your consideration of our request – we greatly appreciate it!

Sincerely,

Jim Moulton,  
Executive Director

**REPORT TO MONKTON ON  
TRI-VALLEY TRANSIT (TVT), FORMERLY ACTR, SERVICES  
October 2020**

Thank you for the Town of Monkton's generous support last year. During the past four years, your support helped us provide an annual average of 510 free trips for Monkton residents either by volunteer drivers or on wheelchair accessible vehicles, including TVT-owned vehicles operated by Elderly Services, Inc. Tri-Valley Transit's Dial-A-Ride and Shuttle Bus Systems provided a total of 226,281 rides for the year. All our transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

The COVID-19 crisis has emphasized the incredible importance of our work. Public transportation has been on the frontlines of providing essential service to many of the most vulnerable members of our communities. Healthcare staff get to work; dialysis, cancer and methadone patients get to treatment, and at-risk residents get food delivered. Services have been revamped to protect riders, the general public, and our staff. At first, we focused on trips to riders with no other means of transportation but whose trips were essential; and then we safely increased capacity to meet growing demand by:

- installing physical barriers between seats and directing riders to use window seats,
- waiving fares to reduce contact,
- ensuring all buses are frequently sanitized and hand sanitizer is available,
- requiring facemasks, even prior to the statewide mandate, and
- implementing screening techniques to ensure riders are not COVID risks.

The state and local grants through which we provide these services require us to raise 20% "local match" dollars. TVT's requests from towns account for approximately 5% of the 20% requirement. TVT seeks the other 15% from other sources including businesses, institutions, individuals, and grants.

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*Please include this in your town report as space allows. Thank you!*

## Monkton Town Clerk

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**From:** Mary-Claire Crogan <mary@trivalleytransit.org>  
**Sent:** Thursday, October 15, 2020 1:45 PM  
**To:** TownClerk@monktonvt.com  
**Subject:** FY22 town funding request  
**Attachments:** FY 22 Monkton letter.docx; FY 22 Monkton Write-up.doc

Hi Sharon,

Attached is Tri-Valley Transit's level funding request for FY22. Hard copy will follow.

Kind Regards,

Mary-Claire Crogan  
Community Relations Manager, Addison Office



FORMERLY ACTR & STAGECOACH

297 Creek Rd, Middlebury, VT 05753 • 802-388-2287 • [www.trivalleytransit.org](http://www.trivalleytransit.org)  
Addison Office, Middlebury • 802-388-2287 | Orange/N.Windsor Offices, Randolph & Bradford • 802-728-3773

This e-mail message and any documents attached to it are confidential and may contain information that is protected from disclosure by various federal and state laws, including the HIPAA privacy rule (45 C.F.R., Part 164). This information is intended to be used solely by the entity or individual to whom this message is addressed. If you are not the intended recipient, be advised that any use, dissemination, forwarding, printing, or copying of this message without the sender's written permission is strictly prohibited and may be unlawful. Accordingly, if you have received this message in error, please notify the sender immediately by return e-mail or call 802-388-2287 and then delete this message.



FORMERLY ACTR & STAGECOACH

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#### Tri-Valley Transit

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A 501(c)(3) nonprofit with  
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October 15, 2020

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PO Box 12  
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*Please include this in your town report as space allows. Thank you!*



# RSVP and Green Mountain Foster Grandparent Program



Community Care Network  
Rutland Community Programs  
thriving community, empowered lives.

4

October 15, 2020

Sharon Gomez  
Town Clerk's Office  
PO Box 12  
Monkton, VT 05469

Re: Monkton Town Funding Request

Dear Sharon:

Enclosed please find RSVP's request for inclusion on Monkton's Town Warning. We are asking for a total of \$460.00, level funding from our previous request.

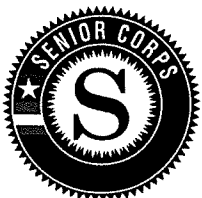
Please feel free to call me at 388-7044 if you have any questions or if you require further information in order for us to be included on the ballot.

Thank you very much.

Sincerely,

Lynn Bosworth  
Program Coordinator  
RSVP of Addison County

Attachments







**REQUEST FOR TOWN FUNDING  
TOWN OF MONKTON  
AMOUNT REQUESTED \$460.00**

Brief Description of RSVP:

RSVP is a volunteer management program which offers individuals the opportunity to share their experience, skills, and time by volunteering for local non-profit organizations. RSVP considers volunteering to be a key solution in responding to Addison County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health and education.

RSVP also offers free community outreach programs that benefit local residents. These include Bone Builders osteoporosis prevention classes offered twice per week at many locations in Addison County; the Green Mountain Foster Grandparent Program which places volunteers in our schools; the Warm Hearts Warm Hands initiative which distributes clothing items to local schools, hospitals, nursing homes, social service agencies; the RSVP/AARP Tax Program which provides income tax return services to low income residents; and the Peaceful Packs Program which provides essential items to children/families in crisis. These programs strengthen communities through service and volunteering and allow Addison County residents to stay healthy, engaged and financially stable.

Services Provided to Monkton Residents:

In FY'20, Monkton residents took advantage of RSVP programs such as our free income tax return preparation services, and attended our free osteoporosis prevention class located in at the First Methodist Church in Monkton. Overall, 316 Addison County residents benefited from attending classes and 398 community members received income tax preparation services. During the winter months, over 1,400 blankets and warm clothing items were distributed to Addison County community members. In Monkton, items were distributed through Monkton Central School. In response to COVID-19, volunteers distributed over 400 hand sewn masks to Addison County community members, provided essential items to families in crisis and offered wellness calls to isolated seniors.

In addition, any Monkton resident who received assistance from a local service organization benefited from the work RSVP volunteers do throughout the area. Examples include community members at risk of hunger who received free nutritious meals at meal sites where our members volunteer, or residents who received free transportation services from volunteers who drive for Meals on Wheels and ACTR. Addison County residents also donated thousands of hours to support the community. Through RSVP, Monkton residents volunteered over 690 hours to support the community. Although the delivery of services was impacted by COVID-19, RSVP members volunteered over 40,000 hours to local social service agencies, health care organizations, schools, other non-profits. These volunteer contributions equaled \$1,088,000 in donated labor to our community.

The monies we are requesting this year will be used to help defray the financial impact of COVID-19 on our organization. With your help, RSVP will continue to respond to the increasing needs of the community.

On behalf of our volunteers and non-profit partners, we would like to thank the residents of Monkton for their continued support of RSVP. If you have any questions or would like to learn more about our programs, please feel free to call us at 388-7044.

Sincerely,

A handwritten signature in black ink that reads "Lynn Bosworth".

Lynn Bosworth  
Program Coordinator

RSVP & The Volunteer Center  
6 Court Street, Rutland, VT 05753  
802-775-8220



## REVENUE

### FY 20 Actual

Federal Grants	109,477
Town Contributions	25,977.96
State	36,739.23
Donations/Fund-raising/Signature Program revenue	6,900.97
Other (interest income)	226

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<b>TOTAL CASH REVENUE</b>	<b>179,321.16</b>
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## EXPENSES

Personnel	102,194.99
Staff Travel	348.86
Telephone and Utilities	4,400.02
Rent/Property Taxes	4792.64
Supplies	3,852.21
Postage	1,530.68
Admin/Accounting/Legal/Professional	8,470.83
Meetings/Workshops/Professional Dev./Dues	1,095.96
Fringe Stepdown	11,992.82
FICA/Ins./pension-401K/WC/ Health Ins	8,578.43
Volunteer Expenses/Recruitment	9,537.30
Volunteer Insurance/Travel	750.80
Equipment Purchase/Repair/Maint	1,005.89
Building Repair/Maint/Insurance/Deprec.	3,682.04
Signature Program Expenses: BB, Veterans, Op Dolls	4,788.24

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<b>TOTAL EXPENSES</b>	<b>167,021.71</b>
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CHANGE IN NET ASSETS: Gain/(Loss)	12,299.45
Prior year net assets: (6/30/19)	47,256
Net assets as of 6/30/20	59,556



# Vermont Adult Learning

a member of *Learning Works*  
Vermont's Adult Education  
& Literacy System

September 8, 2020

5

Sharon Gomez  
Town Clerk  
PO Box 12  
Monkton, VT 05469

Dear Monkton Select Board:

Vermont Adult Learning is requesting to have the following article placed in the 2021 town warning:

*Will Monkton appropriate the sum of \$700.00 to Vermont Adult Learning?*

If you need further information, please contact me at 802-388-4392 or email [nreigle@vtadultlearning.org](mailto:nreigle@vtadultlearning.org).

Sincerely,

Natalie Reigle,  
Interim Regional Director



# Vermont Adult Learning

a member of *Learning Works*  
Vermont's Adult Education  
& Literacy System

## TOWN FUNDS REQUEST

AGENCY NAME: Vermont Adult Learning – Addison

ADDRESS: John V. Craven Community Services Center  
282 Boardman Street  
Middlebury, Vermont 05753

CONTACT PERSON: Natalie Reigle, Interim Regional Director

CONTACT INFORMATION: nreigle@vtadultlearning.org  
802-388-4392, ext. 1008

BRIEF DESCRIPTION: We provide adults with basic skills instruction in reading, writing and math, GED prep and testing, a high school diploma program, and classes for English Language Learners.

AMOUNT REQUESTED FY16: \$700.00  
AMOUNT REQUESTED FY17: \$700.00

MONKTON RESIDENTS SERVED: 2

TOTAL SERVED STATEWIDE (FY20): 1143

### SOURCES OF INCOME/EXPENSES IN PERCENTAGES\* (Fiscal Year 2020: July 1, 2019 – June 30, 2020):

Income:	\$ 417,254	Expenses:	\$ 423,254
Sources of Income	14		
From federal taxes	11.7%	Salaries and benefits	85.6%
From state taxes	63.1%	Office Expenses	0.7%
From municipal tax	2.9%	Total Facilities	9.6%
From donations	0.0%	Total Programs	3.7%
From United Way	0.8%	Total Other	0.4%
From grants & other	21.4%		
Total Sources of Income	100.0%	Total Expenses	100.0%

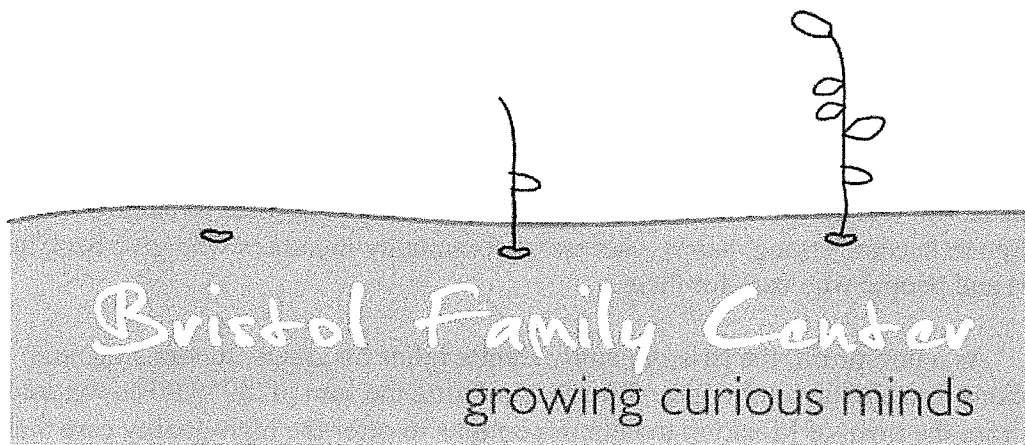
\*This data pertains to the Middlebury site only, not VAL as a whole.

### PROGRAM DESCRIPTION:

Vermont Adult Learning (VAL) offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners (ELL). Instruction is also available to students who need skill preparation for college or employment purposes.

In addition, we are contracted by the Vermont Department of Children and Families to place and support Reach-Up participants in unsubsidized work experiences. Our programs are free and confidential.

*We are grateful to the townspeople of Monkton for supporting the services we provide.*



September 16, 2020

To Whom It May Concern,

I would like to start by saying thank you for giving us this opportunity to request an appropriation in your 2021 budget.

The Bristol Family Center is a non-profit Early Childhood program serving over 40 families in the five-town area and beyond. We were established in 1990 to meet the growing need for high quality child care and early education. The Bristol Family Center is fully licensed by the State of Vermont Department of Children and Families' Child Development Division. We are proud to be accredited by the Step Ahead for Recognition System (STARS) as a 4-star program.

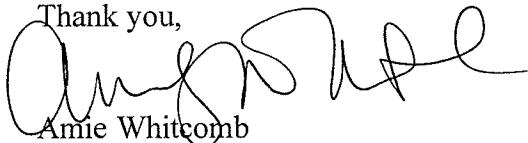
In our community, the state of Vermont and across the nation there is a shortage of high-quality early care and education programs. Infant care is difficult for families to access and is also the largest expense for an Early Childhood program. Centers cannot charge the full amount it costs to care for an infant daily. The teacher/infant ratio is much smaller (1:4) requiring more staff in a classroom compared to a (1:5) ratio in the 2-year-old classroom and a (1:10) ratio in the 3-5-year old. One of our goals at BFC is to continue to be able to offer affordable high-quality infant care to families that need to return to work soon after maternity/paternity leave is done. Currently, we know that the viability of so many families relies on both parents working. The funds that are being requested will help us maintain our infant program and the opportunity to offer infant care to the families of our five-town area and beyond.

While providing a day long program with a thoughtful curriculum, the Center recognizes the inherent uniqueness of each child. We offer experiences that build self-help skills and we foster independence which promotes the development of stable and long-term relationships. The Bristol Family Center supports each child as they learn at their own pace through a balance of child initiated and teacher guided activities. We create environments where children feel comfortable and are inspired to learn through play in preparation for future learning opportunities. Along with the support we offer the

children at BFC we also serve and support the family. We access many resources throughout our community to empower families to advocate and be engaged in their child's early education. Our staff is experienced and knowledgeable in all realms of Early Education. We specialize in social/ emotional development and know that a strong foundation in this realm supports a strong base to build a person sure to make an impact on our world. Our staff of 12 teachers are passionate and committed to empowering our children to become strong, happy, successful community members who give back to the towns and people who care for them.

As a non-profit, the Bristol Family Center relies on grants, fundraising, and donations to maintain our budget. We are requesting the sum of \$250.00 as we did last year from the town of Monkton to help us continue to offer the high-quality care that we provide families in the five-town area.

Thank you,

A handwritten signature in black ink, appearing to read 'Amie Whitecomb', written over the printed name.

Amie Whitecomb  
Interim Executive Director  
Bristol Family Center



**American Red Cross**  
Northern New England Region

October 14, 2020

Town of Monkton  
Attn: Selectboard  
PO Box 12  
Monkton, VT 5469

7

Dear Friends,

I hope you are well during these uncertain times. As you know, our mission at the American Red Cross is to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors. Established in 1881, the American Red Cross serves under the core principles of humanity, impartiality, neutrality, independence, voluntary service, unity, and universality. These principles ground us and inspire us as we carry out our mission across the country, and right here at home.

Over the past year, the American Red Cross of Northern New England has succeeded in providing the following throughout the region:

- We assisted a local family in the face of disaster, on average, **once every 17 hours**, helping nearly **2,000 individuals**.
- We installed more than **4,500** smoke and carbon monoxide detectors in homes through our Home Fire Campaign.
- Trained **31,400** people in first aid, CPR, and water safety skills.
- We collected **135,000** units of blood. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over **3,200** service members and veterans received supportive services through our Service to the Armed Forces department.

As we carry on through the pandemic, the American Red Cross remains committed to safely providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in Monkton. *This year, we respectfully request a municipal appropriation of \$500.00.* These funds will be used right here in our region so that we can continue to serve your friends and neighbors during these unprecedented times.

For more information about the work we've been doing in your area, please refer to the attached Impact Sheet for Addison County. If you have any questions, please call us at 1-800-464-6692 or [supportnne@redcross.org](mailto:supportnne@redcross.org).

While we know the world may feel uncertain at present, rest assured that the American Red Cross will always be there to help and support local communities.

Warmly,

Rachel Zellem  
Development Specialist



**American Red Cross**  
Northern New England Region

# Addison County Service Delivery

## July 1, 2019 - June 30, 2020

### Disaster Response

In the past year, the American Red Cross has responded to **7 disaster incidents**, assisting **21 residents** of **Addison County**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave men and women of your local Fire and Police Departments as they answer the call to keep your residents safe.

Town/City	Disasters	Individuals
Bennington	1	3
Dorset	1	2
Pownal	4	15
Weybridge	1	1

### Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout **Addison County** to educate residents on fire, safety and preparedness. We installed **19 free smoke alarms** in homes and helped families develop emergency evacuation plans.

### Service to the Armed Forces

We proudly assisted **16** of **Addison County's Service Members, veterans and their families** by providing emergency communications and other services, including counseling and financial assistance.

### Blood Drives

During the last fiscal year, we collected **1,214 pints** of lifesaving blood in **Addison County**

### Training Services

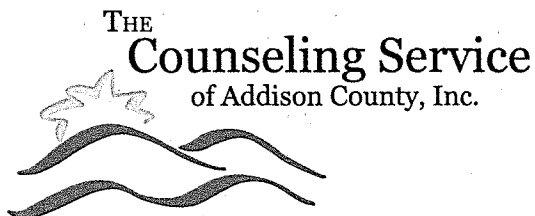
Last year, **304 Addison residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.

### Volunteer Services

**Addison County** is home to **10 American Red Cross Volunteers**. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.







89 Main Street, Middlebury, VT 05753  
Tel: (802) 388-6751 Fax: (802) 388-3108

**EMERGENCY SERVICES**

24 hour coverage: (802) 388-7641

**WEBSITE:** <http://www.csac-vt.org>

**FACEBOOK:** <https://www.facebook.com/csacvt>

Town Meeting 2021 Funding Request  
Town of Monkton  
280 Monkton Ridge  
Monkton, VT 05469

October 20, 2020

As I write this, I recall that 2020's town meetings coincided with COVID-19's "arrival." Your municipality quickly adjusted to employees' and citizens' needs — the Counseling Service of Addison County (CSAC) also adapted its methods to serve Monkton's residents.

CSAC responded to "Stay Safe, Stay Home" by pivoting to a telehealth model within three days, allowing safe service continuity for some of our most frail residents. We continued to deliver essential in-person services and around-the-clock, residential home staffing. We quickly established on-site clinical and case management support for populations in emergency housing. And a dedicated COVID-19 crisis line augmented CSAC's 24/7 emergency support.

Several collaborative, county-wide forums have increased CSAC's ability to help county residents. CSAC's Board of Directors has worked to identify "wellness gaps" and build supports. The agency's diversity, equity, and inclusion task force is active. We are working with local law enforcement to better assist individuals experiencing acute mental health events.

CSAC requests \$1,600 in town funds. This request has not increased since 2018. CSAC's FY20 financial information is attached. Almost all state and third-party payor funds are designated and won't meet the needs of the people we serve. Despite more needs, we will not receive increased funds from the Legislature this year. However, CSAC is committed to being available to residents regardless of their ability to pay. Monkton's residents received 437 service hours in FY20.

We are honored to serve and remain dedicated to making Monkton a vibrant place for all.

Sincerely,  
Rachel Lee Cummings  
Executive Director

*Serving Addison County since 1959*



United Way of Addison County  
Member Agency



Vermont Care Partners  
Member Agency and  
Center of Excellence



ok, you've got this  
The Resiliency Project

*People Helping People*




Member agency - United Way of Addison County

Unaudited FY20 (July 1, 2019-June 30, 2020) Financials for  
**The COUNSELING SERVICE OF ADDISON COUNTY (CSAC)**  
 October 1, 2020

**CSAC FY20 INCOME**

<b>Medicaid Fees</b>	<b>\$19,398,519</b>	<b>80.76%</b>
<b>State Grants/Contracts</b>	<b>\$1,946,954</b>	<b>8.10%</b>
<b>Other Contracts</b>	<b>\$1,534,215</b>	<b>6.39%</b>
<b>Client and Insurance Fees</b>	<b>\$742,844</b>	<b>3.09%</b>
<b>Local Funds</b> <i>see inset, right</i>	<b>\$372,277</b>	<b>1.55%</b>
<b>Federal Funds</b>	<b>\$25,500</b>	<b>0.11%</b>
<b>TOTAL</b>	<b>\$24,020,309</b>	

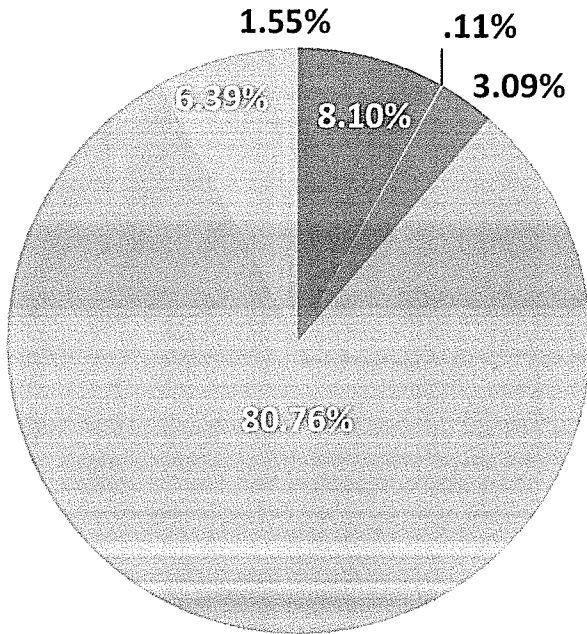


<i>Local contracts</i>	<i>\$139,570</i>	<i>0.58%</i>
<i>Program fund raising</i>	<i>\$110,640</i>	<i>0.46%</i>
<i>Other</i>	<i>\$72,255</i>	<i>0.30%</i>
<i>Town funds from municipal taxes</i>	<i>\$35,475</i>	<i>0.15%</i>
<i>United Way</i>	<i>\$14,337</i>	<i>0.06%</i>

**CSAC FY20 EXPENSES BY PROGRAM**

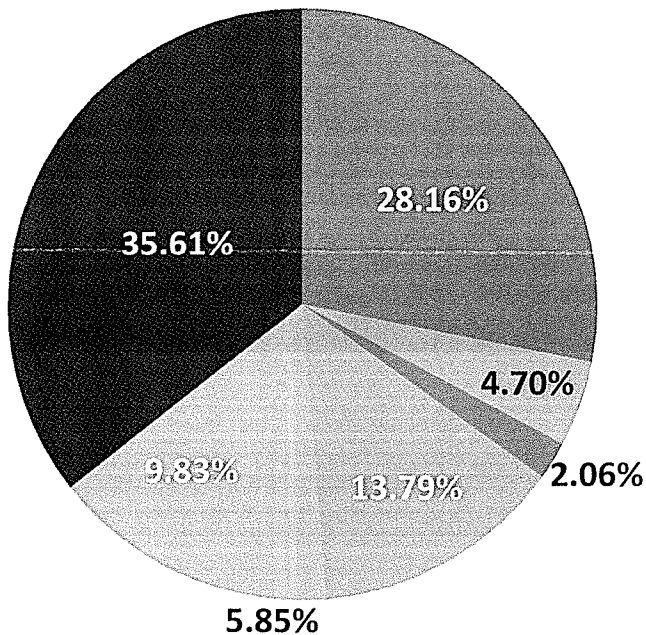
<b>Developmental Services</b>	<b>\$8,466,456</b>	<b>35.61%</b>
<b>Youth &amp; Family</b>	<b>\$6,678,928</b>	<b>28.16%</b>
<b>Community Rehabilitation &amp; Treatment</b>	<b>\$3,271,469</b>	<b>13.79%</b>
<b>Administration</b>	<b>\$2,332,031</b>	<b>9.83%</b>
<b>Crisis Intervention</b>	<b>\$1,388,141</b>	<b>5.85%</b>
<b>Adult Mental Health</b>	<b>\$1,113,969</b>	<b>4.70%</b>
<b>Substance Use Recovery</b>	<b>\$489,259</b>	<b>2.06%</b>
<b>TOTAL</b>	<b>\$23,720,253</b>	

Unaudited FY20 (July 1, 2019-June 30, 2020) Financials for  
**The COUNSELING SERVICE OF ADDISON COUNTY (CSAC)**  
 October 1, 2020



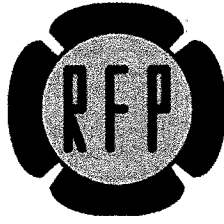
***CSAC FY20 INCOME***

<b>80.76%</b>	<b>Medicaid Fees</b>
<b>8.10%</b>	<b>State Grants/Contracts</b>
<b>6.39%</b>	<b>Other Contracts</b>
<b>3.09%</b>	<b>Client and Insurance Fees</b>
<b>1.55%</b>	<b>Local Funds</b>
<b>.11%</b>	<b>Federal Funds</b>



***CSAC FY20 EXPENSES BY PROGRAM***

<b>35.61%</b>	<b>Developmental Services</b>
<b>28.16%</b>	<b>Youth &amp; Family</b>
<b>13.79%</b>	<b>Community Rehabilitation and Treatment</b>
<b>9.83%</b>	<b>Administration</b>
<b>5.85%</b>	<b>Crisis Intervention</b>
<b>4.70%</b>	<b>Adult Mental Health</b>
<b>2.06%</b>	<b>Substance Use Recovery</b>



## Vermont Rural Fire Protection Task Force

Vermont Association of Conservation Districts (VACD)  
170 Lower Sumner Hill Road, Sumner, ME 04292  
(802) 828-4582 | [dryhydrantguy@yahoo.com](mailto:dryhydrantguy@yahoo.com) | [www.vacd.org](http://www.vacd.org)

November 1, 2020

Re: **Request for Town Appropriation, Vermont Rural Fire Protection Program**

Dear Board of Selectpersons, Town Clerks and Auditors:

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support of the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction. During the **23+ years** of the program, almost **1200 grants** totaling **\$2.6 million** have been provided to Vermont towns for installation of new rural fire protection systems, as well as for replacements and repairs.

The Rural Fire Protection Program has made a successful transition from the Northern Vermont and George D. Aiken Resource Conservation and Development (RC&D) Councils to the Vermont Association of Conservation Districts (VACD). VACD is the membership association of Vermont's fourteen Natural Resources Conservations Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

We have made several adjustments to the Rural Fire Protection Grant Program, including changing the name from Dry Hydrant Grant Program to Rural Fire Protection Program to better reflect the diverse range of projects we support. We have increased the maximum grant award amount from \$5,000 to \$10,000 per project. New rural fire protection systems, along with repair, replacement, relocation, upgrades of existing systems, and drafting site development, are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

The annual expense of the Rural Fire Protection Program in FY 2020 was \$200,432, of which \$107,524 was paid in grants to Vermont communities for construction costs. The remaining budget covered site assessments, project design and program oversight. Most of our funding comes from the Vermont Department of Public Safety through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks

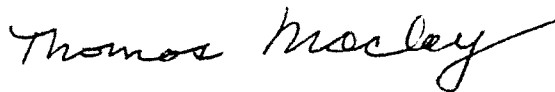
and Recreation. Unfortunately, these grants do not completely cover the costs of the program. Therefore, we are respectfully requesting that you include a \$100 appropriation in your town budget to support the Rural Fire Protection Program. Since last year's appropriation request, we have received nearly **\$10,000** in town appropriations from almost **100** towns, with contributions still coming in. We are deeply grateful for your ongoing support.

**215** Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Enclosed please find a summary report for the Rural Water Supply Grant Program, as well as an invoice and W-9 from VACD in case they are required. VACD's tax form 990 is also available upon request. Please feel free to contact me, Troy Dare, or Jill Arace, Executive Director of VACD, with any questions you may have. Our contact information is provided below. If you would like to receive this appropriation request by mail instead of by email, please contact Troy Dare.

Thank you for your consideration.

Sincerely,



Tom Maclay, Chair  
Rural Fire Protection Task Force  
(802) 426-3265 | [83creameryst@fairpoint.net](mailto:83creameryst@fairpoint.net)

Troy Dare, Program Manager & contact person Town Appropriation business  
Vermont Rural Fire Protection Program  
(802) 828-4582 | [dryhydrantguy@yahoo.com](mailto:dryhydrantguy@yahoo.com)

Jill Arace, Executive Director  
Vermont Association of Conservation Districts (VACD)  
(802) 496-5162 | [jill.arace@vacd.org](mailto:jill.arace@vacd.org)

**Rural Fire Protection Task Force Members:**

Tom Maclay, Chair, Marshfield VFD  
Bill Sanborn, Vice-Chair, Town of Maidstone  
Tyler Hermanson, VT Enhanced 9-1-1  
Haley Pero, Senator Bernie Sanders' Office  
Mike Greenia, Vermont Division of Fire Safety  
Christine Kaiser, Stowe VT  
Lars Lund, VT Forest Parks & Recreation Dept.



# Vermont Association of Conservation Districts

*Our Land ~ Our Water ~ Our Future*

November 1, 2020



## INVOICE

**for Support of the Rural Fire Protection Program  
(dry hydrants and other rural water supply systems)**

**\$100**

**Please make payment to:**

VACD-RFP Program  
c/o Troy Dare  
170 Lower Sumner Hill Road  
Sumner, ME 04292

***Thank You!***

### **Questions?**

Contact Troy Dare, VACD Rural Fire Protection Program Manager  
(802) 828-4582, [dryhydrantguy@yahoo.com](mailto:dryhydrantguy@yahoo.com) or

Jill Arace, VACD Executive Director  
(802) 496-5162, [jill.arace@vacd.org](mailto:jill.arace@vacd.org)

**Vermont Association of Conservation Districts  
Rural Fire Protection Program  
FY 2020 Financial Report (7/1/2019 - 6/30/2020)**

**Income**

Town Appropriations/Donations	9,625
VT Dept. of Public Safety, Division of Fire Safety	149,328
VT Dept. of Forests, Parks and Recreation (US Forest Service)	31,250
VACD	6,293
Sale of Dry Hydrant Spare Parts	3,836
Donation	100
<b>Total Income</b>	<b><u>200,432</u></b>

**Expense**

Personnel	61,523
Travel	4,744
Office and Services	23,357
Dry Hydrant Spare Parts	3,284
Rural Fire Protection Grants to Towns & Fire Departments	107,524
<b>Total Expense</b>	<b><u>200,432</u></b>
<b>Net Income</b>	<b><u><u>0</u></u></b>

10

**Town of Monkton Funds Request**  
**11/7/20**

**Agency Name:** The Charter House Coalition

**Address:** 27 North Pleasant Street  
Middlebury, VT 05753

**Contact Person:** Doug Sinclair, Executive Director

**Contact Information:** middleburyccc@gmail.com  
(802) 989-8621

**Amount Requested FY21:** \$1,000.00

**Total served yearly in Addison County:** Homeless Shelter - 220  
Community Food Programs – 77,000 meals

**Charter House Coalition Program Description:**

Charter House Coalition was founded in 2005 by volunteers from the Middlebury area as a community outreach to provide free meals and emergency housing for adults and children residing in our area. In response to the pandemic, in 2020 our staff and volunteers have served over 77,000 free meals and provided shelter to over 240 children and adults. The Coalition programs included the Community Suppers on Friday, the Community Lunches Monday through Thursday, the Saturday Family Breakfast, the Sunday Grill, the Charter House Winter Shelters for Families and for Individuals, and the Farm-to-Table Program. In addition, in 2020 Charter House Coalition provided food and shelter to over 120 homeless households living in local motels. Over 480 people from our area benefit from these programs every year.

The Coalition programs are supported by: (1) donations from many individuals, service organizations and churches in our area; (3) student initiated fund raising efforts; and (4) grants from the Vermont Community Foundation, United Way, the Fannie Allen Foundation, Ben and Jerry's Foundation, Rotary, the State of Vermont, the Tarrant Foundation, People's United Bank, the Hoehl Family Foundation. Substantial quantities of food and truckloads of apartment furnishings, kitchenware, and linens are donated by the community for these programs.

Our partners in operating these programs include many area churches, Middlebury College, HOPE, the Parent Child Center, Women Safe, John Graham Shelter, Tarrant Foundation, TJX Foundation, Middlebury Police Department, medical service providers including the emergency room at Porter Hospital, Counseling Services of Addison County, Vermont Division of Children and Families, Pathways Vermont, and the Turning Point Center.



	2019 Actual	2019 Plan
<b>General Accounts</b>		
<b>Income</b>		
Interest on savings	29	10
Community donations	230370	103051
Annual Campaign	61530	78051
Agency funding from towns	16300	20000
Contingency funds (Health, Housing, Guest Needs)	0	7000
Rotary	0	1000
Net income from State Grants	11105	-15500
Other grants	0	0
Other income	<u>290</u>	<u>600</u>
<b>Total income for General Accounts</b>	<b>319624</b>	<b>194212</b>

<b>Expenses</b>		
Fundraising	4654	3500
Contingency funds (Health, Housing, Guest Needs)	0	7000
Charter House Facility		
Supplies	7163	3000
Routine maintenance and repair	5574	6000
Major maintenance and repair	2960	4000
Comcast (internet, TV, phone)	2724	3600
Utilities (electric and fuel)	9288	13500
Water, sewer, rubbish, recycling	7294	6000
Snow plowing	1640	2500
Workman's Comp	6111	7166
Office	3686	1700
Board liability insurance	1819	1000
Insurance: fire, hazard, theft, general liability	4047	6500
Training	0	1000
Employee expenses not charged to State grants		
Food programs	14214	12000
Charter House Housing	50491	53000
Day Station	20928	26600
Administration	11964	9000
Paid time off	10362	8500
Proposed half time staff person	0	15000
Payroll taxes (FedUI; VTUI; Medicare; Soc Sec)	21840	27058
Bookkeeping expenses	4282	5000
Miscellaneous	<u>12360</u>	<u>4000</u>
<b>Total Expenses for General Accounts</b>	<b>203401</b>	<b>226624</b>

**Total All Charter House Programs**

<b>Operating Income</b>	<b>426926</b>	<b>324124</b>
<b>Operating Expenses</b>	<b>331060</b>	<b>324124</b>

### **Capital Campaign Income and Expenses for 2019**

**Income**

Donations	119710
Unrealized gains and losses	<u>2117</u>
<b>Total Income</b>	<b>121827</b>

**Expenses**

Capital improvements to the Charter House building	216514
Investment fees	<u>895</u>
<b>Total Expenses</b>	<b>217409</b>

<b>Net Income</b>	<b>-95582</b>
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**Elderly Services, Inc.**  
Project Independence Adult Day Care  
ESI College ~ Eldercare Counseling ~ Family Caregiver Support  
Member Agency, United Way of Addison County

11

November 1, 2020

Sharon Gomez, Clerk  
Town of Monkton  
PO Box 12  
Monkton, Vermont 05469

Dear Ms. Gomez:

Due to the COVID pandemic, Elderly Services will refrain from our usual funding request at the 2021 Town Meeting. We will skip our request in 2021 in deference to the financial pressure faced by state and local governments due to the pandemic.

Given our 30-40 years of Monkton town grants, will we be able to resume our request for the following year (2022) without being treated as a first-time applicant?

For your information, I have enclosed a report for the Town of Monkton which may be included in your town report. If you would like me to send this to you electronically, please let me know.

Elderly Services is grateful to the residents of Monkton for over 35 years of financial support.

Sincerely,

*Joanne Corbett*

Joanne Corbett  
Executive Director

The Harry & Jeanette Weinberg Center  
112 Exchange Street, P.O. Box 581, Middlebury, Vermont 05753  
(802) 388-3983 ~ Fax (802) 388-0427  
mail@elderlyservices.org ~ www.elderlyservices.org

**Elderly Services, Inc.**  
Project Independence Adult Day Care  
ESI College ~ Eldercare Counseling ~ Family Caregiver Support  
Member Agency, United Way of Addison County

**For 2021 Town Meeting Report: Monkton**

Thank you to the residents of Monkton for your grant to Elderly Services at your 2020 Town Meeting.

In early 2020, Elderly Services was bustling, open 6 days a week with 80-90 Project Independence members attending each day. Our winter term of ESI College Lifelong Learning brought 114 older students in for classes several times a week. Many volunteers and students added to the lively atmosphere. Over the years, Monkton residents have been members of Project Independence, ESI College, and received our geriatric social work assistance. In 2020, three Monkton residents were regularly attending Project Independence, and two were regularly involved in ESI College Lifelong Learning.

On March 18, all in-person services had to halt. Our elderly members are most vulnerable to the threats of the COVID-19 virus. Elderly Services has developed our remote services model and offers the residents of Monkton the following pandemic-era services:

- Adult Day Center without Walls:
  - Telehealth and telephone check-ins
  - Online entertainment four times daily
- Online ESI College Lifelong Learning classes
- Counseling and advice for elders and families
- Education and respite referrals for caregivers
- Geriatric needs evaluation and planning

Please call Joanne or Kristin at 388-3983 for more information.

The Harry & Jeanette Weinberg Center  
112 Exchange Street, P.O. Box 581, Middlebury, Vermont 05753  
(802) 388-3983 ~ Fax (802) 388-0427  
mail@elderlyservices.org ~ www.elderlyservices.org

# Elderly Services

Supporting Elders & Families Since 1981

Middlebury, Vermont

| 802.388.3983

| [www.elderlyservices.org](http://www.elderlyservices.org)

| July 2020



## Social distance services ...

- Telephone check-ins
- Nursing calls
- Telephone activities & companionship
- Live entertainment via Zoom
- Classes on Zoom
- Social work & counseling
- Caregiver support
- Referrals for caregiver respite

*For more information and monthly rates, contact Joanne or Kristin.*

Phone:  
802.388.3983

E-mail:  
[mail@elderlyservices.org](mailto:mail@elderlyservices.org)

## Alone too much? We can help!

- Safe options during the pandemic
- Over the phone ... on Zoom ... on Facetime
- Plus, training and help to connect online

**W**e older people know the Covid-19 virus is a particular threat to our age group. We avoid socializing, we avoid shopping, we miss our family and friends. We fear the virus but loneliness builds.

Let Elderly Services be your partner during the pandemic. See our new social-distance services listed on this page!

Can we help you with a new model of connection? A new version of belonging?

- Call Joanne or Kristin at 802.388.3983.  
Or you can e-mail us: [mail@elderlyservices.org](mailto:mail@elderlyservices.org)



Ann Gibbons enjoys making nursing calls to Project Independence participants and their families.



12

November 2020

Dear Monkton Selectboard Representatives,

On behalf of the Bristol Recreation Department and the Bristol Hub Teen Center, I am writing to formally request that the Town of Monkton appropriate \$2,000 for the fiscal year of 2021 – 2022 to help support the programs, events, and learning opportunities that the Bristol Recreation Department provides to you and our surrounding community.

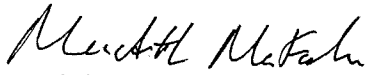
As a member of the five-town community, Monkton residents can participate in programs, events, and learning opportunities at a reduced rate and submit a request for scholarships. During this last summer, the Recreation Department and Hub Teen Center provided mountain biking, skateboarding, and adventure river camps in a safe learning environment as we navigate through these unique times. The Bristol Clay studio adjusted and created in-person/ zoom programs available to the community. We will continue to develop and modify programs to follow guidelines to provide a safe environment.

The Bristol Hub Teen Center and Skate Park provides a safe space for all teens to hang out, socialize, learn, and have fun. During the spring, the Hub closed its doors and shifted to a remote operation.

While challenging at times, the Hub staff remained connected to teens in the community through video chats and message boards. After a summer of hosting carefully planned camps for teens, the Hub reopened at the start of the school year. Since September, the Hub has seen an increase in the average number of teens served per day. The Hub staff remain committed to following all recommended COVID-19 guidelines while still providing a safe and fun environment for teens.

I would be happy to attend a meeting to discuss our services and address any questions.

Thank you for your consideration and support,

  
Meredith McFarland  
Bristol Recreation Department

## Monkton Town Clerk

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13 -

**From:** Kate Alberghini <greenup@greenupvermont.org>  
**Sent:** Tuesday, October 27, 2020 3:36 PM  
**To:** townclerk@monktonvt.com  
**Subject:** Appropriation and town report for Green Up Vermont  
**Attachments:** TR 2020 (250 words).docx; Untitled attachment 00254.html; Monkton.pdf; Untitled attachment 00257.html

Hi Sharon

Hope this email finds you all well and healthy in Monkton. Hard to believe a year has gone by and even harder to believe how the world has changed. It is ever more crucial to expand the Green Up Day reach to our youth, planting the seeds of civic engagement and giving back to our hometown communities while more broadly teaching the importance of keeping our planet clean - every little bit helps and together we (Vermont) set a great example.

At the Green Up Office, we are expanding our initiatives to build further awareness and stewardship year round. It will be an exciting future.

Thank you for your support in the past and for reviewing our request for an appropriation in 2021. We sincerely appreciate the help.

Attached is the request letter for the 2021 appropriation and the 2020 Green Up Day report.

Our request amount is the same as in years past. If you require petitioning could you please let me know at your earliest convenience so we can get that in the works.

I am happy to send this regular mail if you prefer. I was just trying to save a tree and some postage costs this year. : )

**Please confirm receipt and let me know if there is anything else you need from me.**

My very best,

Kate Alberghini  
Green Up Vermont

Green Up Day 2021 - May 1



**GREEN UP VERMONT**  
[www.greenupvermont.org](http://www.greenupvermont.org)

Green Up Vermont celebrated its 50th Anniversary of Green Up Day on May 30, 2020. Although 99% of all events were cancelled due to Covid-19, Green Up Day was successfully executed with social distancing by 14,000+ volunteers, cleaning up over 241 tons of litter, and 9,000 tires statewide. It is imperative for all of us to keep building awareness and stewardship for a clean Vermont environment. Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and engagement.

Support from municipalities is essential to our program. Funds help pay for administration, supplies (including 65,000 Green Up trash bags), promotional outreach, and educational resources including activity books, poster and writing contests, and a \$1,000 scholarship.

Early awareness initiatives for Green Up Day tripled the number of submissions to our annual poster art and writing contests and produced 184 applicants for our first scholarship. We were able to offer "Greener" bags made with 70% post-consumer waste; add a Green Scuba team to clean in Lake Champlain; and had over 100 editorial stories in the news as well as a national mention in the *Washington Post*.

Donations can be made to Green Up Vermont on Line 23 of the Vermont State Income Tax Form or anytime online at [www.greenupvermont.org](http://www.greenupvermont.org).

Visit our website and follow us on Facebook (@greenupvermont) and Instagram (greenupvermont).

**Green Up Day, May 1, 2021**

**Thank you!**





Vermont Green Up Inc.  
PO Box 1191  
Montpelier, VT 05601-1191  
(802) 229-4586  
greenup@greenupvermont.org

Town of Monkton  
P.O. Box 12  
N. Ferrisburgh, VT 05473

9/30/2020

Dear Town:

Thank you for your past appropriation for Green Up Vermont, your help is crucial to sustain our mission of cleaning up our roads and waterways. Your contribution is greatly appreciated! As Green Up rolls into our 51st year, we are again requesting your continued support for 2021.

For your convenience, below is an invoice in the amount you appropriated last year. Please note that many towns allocate money through their Road Line budget each year. The amount requested is based on town population:

- 0- 1,000: \$50
- 1001 - 2000: \$100
- 2001 - 3000: \$150
- 3001 – 4,000: \$200
- 4,001 up: \$300

Green Up Vermont is a private, non-profit organization whose mission is to promote and organize a statewide clean-up day, always the first Saturday in May, and to raise public awareness and stewardship for a litter free environment. Quick litter stats from 2020: Nearly 14,000 volunteers, 241 tons of litter and over 9,000 tires were collected.

Most importantly, amidst a global pandemic, Vermonters felt Green Up Day was the one event that shouldn't ever be cancelled and found safe ways to continue this civic service to their communities.

Mark your calendar for Green Up Day 2021, May 1st and help us celebrate 51 years of keeping Vermont green! Please do not hesitate to contact me should you have any questions or comments. I look forward to working with you again. Thank you!

Kate Alberghini  
Executive Director

Invoice #: 1060

Terms: Due on receipt

Description	Amount
2021 Green Up Day Town Giving	150.00

Vermont Green Up Inc. is a 501(c)(3) organization

Green Up Vermont's mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the health, economic and visual benefits of a litter-free environment year-round.



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**OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT  
68 Catamount Park, Suite B  
Middlebury, VT 05753-1292**

**November 8, 2020**

**Dear Monkton:**

**The Otter Creek NRCD has been serving the land use needs of the landowners of Addison County since 1941. We were organized and partially funded by the State of Vermont (10V.S.A.s715) to furnish free technical assistance to landowners in order to bring about proper land use and treatment. We continue to receive token administrative funds from the State; however, it is the yearly contribution from our Addison County towns and city that enable us to maintain our services to farmers, landowners, towns, business and schools.**

**I hope you read the annual report and review the budget; it gives you an idea of some of the services we are able to provide.**

**For 2021 we hope you will contribute \$198.00 to help meet the financial needs of our District. This is \$.11 per resident, the same assessment since 1983.**

**If you would like more information about the District and its goals, please feel free to contact us. Any of the Supervisors would be glad to answer questions or talk further about our programs.**

**We hope you will consider our request and thank you for past donations. I hope you read our Annual Report; we welcome suggestions if you feel we could improve our use of these funds. Our monthly Board of Supervisors meetings are held the second Tuesday of each month at the Farm Service Center. This year we hope to have a representative at your annual meeting. District meetings are normally open to the public, so in respect for Covid-19, please feel free to contact us remotely to make an appointment if you have comments or issues to be addressed.**

**Sincerely,**

**Jonathan Chamberlin  
Chairman, Board of Supervisors**

The **Otter Creek Natural Resources Conservation District** contracts Riparian Plantings in priority watersheds paid for with the Trees for Streams Program, holds public and sector meetings for the Lake Champlain Direct watershed Plan, and the Otter Creek Tactical Plan, sponsors a Tree Seedling Sale and maintains a listing of local contractors. The District supports scholarships for up to 6 area students to attend Green Mountain Conservation Camp, supports Envirothon and continues that outreach at Addison County Fair and Field Days and the Addison County Tour and Annual District Meeting. Otter Creek NRCDD also supports the Otter Creek Tactical Basin Plan with agricultural progress reports. Our ever-popular contractors list was updated this year and is available at our office in Middlebury. The Long-Range Plan addresses continuing to support all existing programs, expanding them where feasible and supporting the capacity needed to do that.

In 2021 Otter Creek NRCDD is moving into improving aquatic organism passage in streams through voluntary barrier removal. We are also documenting P agricultural Phosphorus reduction to Lake Champlain. The District will be looking to continue to support outreach and education around ways to get to water quality, tactical basin planning as pertains to agriculture and more tree planting.

Green Stormwater Infrastructure remains important. Rain gardens and other practices will recharge groundwater and reduce stormwater surges in streams and rivers following storm events. They are planted with a variety of flowering shrubs, bulbs, and perennials. It is construction that has measurable water quality benefits. See the Rain Garden at Marbleworks and at St. Stephen's Church on the Green in Middlebury installed in 2006 with renovations begun in 2013; the Robbins' residence installed in 2008, and 8 installed in 2009 in Middlebury, Bristol, Ripton and Starksboro. Cornwall and Bridport School have installed rain gardens with the support of OCNRCDD and United Ways Days of Caring.

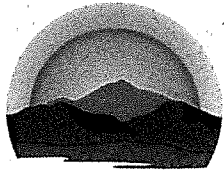
4 Monkton residents purchased fruit and shade tree seedlings from the Annual District Tree Sale.

The OCNRCDD Annual Meeting was not held as we are in Phase 2 for Covid-19. We have yet to award the OCNRCDD Conservation Farmer of the Year.

The Otter Creek District created a scholarship to remember Middlebury resident and District Pond Consultant, Robert C. Collins. This scholarship is awarded to high school students continuing their education in agriculture or conservation of the working landscape.

Envirothon is an opportunity for high school students to test their knowledge of conservation issues and compete in Vermont and nationally. OCNRCDD supports this effort with funding.

Meetings are the second Tuesday at the Farm Service Center meeting room on Exchange Street in Middlebury.



## End of Life SERVICES

### Board of Directors

David Andrews  
President

Daphne Diego  
V. President

Kate Williams  
Secretary

Jon Crystal  
Treasurer

Danielle Boyce

Tim Hanson

Julie Heffernan

Patty Paul

### Staff

Cindy Jones  
Executive Director

Laurie Borden  
Program Director

Shirley Ryan  
Operations Director

Margaret Olson  
Bereavement Care

November 1, 2020

Sharon Gomez  
Office of the Town Clerk  
P.O. Box 12  
Monkton, VT 05469

**RE: End of Life Services, formerly known as Hospice Volunteer Services**  
2021 Town Meeting Funding Request in the amount of \$300

Dear Sharon & Select Board;

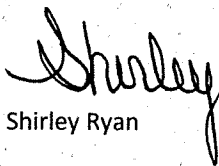
We are requesting level town funding for 2021 and would appreciate the inclusion of our request for \$300 in your 2021/22 town budget. Our board has put together a fiscally responsible budget, and we feel able to provide services for Addison County residents with your support.

The Town of Monkton has generously supported the work of End of Life Services (Hospice Volunteer Services) for 37 years, as we have worked with hospice, death, dying and bereavement issues for town and county residents. Our most recent reporting year ended December 31, 2019 before sudden Covid-19 effects.

Services provided in 2019 through March 15, 2020 continued as robustly as EOLS, the town of Monkton, and residents of Addison County have become accustomed to (9-13% increases). 100% of our requests were provided without charge to patients, families and caregivers. We are proud of EOLS volunteers who provide this unrelenting crucial support to the most vulnerable among us.

Thank you for your consideration of this request.

Sincerely,

  
Shirley Ryan

Enclosures: Statistics of EOLS services available and utilized by Monkton residents



End of Life Services, Inc.

PO Box 772

Middlebury, VT 05753

802-388-4111

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**Service Report to the town of Monkton, Vermont**  
**In-Kind Value to Town: \$4,198**  
**Reporting Period: January 1 thru December 31, 2019**

End of Life Services provided the following hospice services, bereavement programs and educational opportunities to the town residents during the past year, at no cost to individuals:

Provided 7 hospice or palliative patients with 5 volunteers

Total hospice visits: 35

Total hours of respite or care: 103

Total mileage: 893

Provided 1 resident with 2 hours end-of-life comfort and support through Wellspring Singers & Harp Therapy

Total singers assigned: 8

Total mileage: ~50

Provide ~4 people with bereavement support

Total sessions: ~16

Total hours of grief support: 16

Provided 18 Public Education/Awareness, Inservice Events

We currently manage a force of over 100 trained hospice, 15 bereavement volunteers and 35 Wellspring singers.

In addition, hundreds of residents of Addison County, including many from Vergennes, participated in the following free public education/awareness, inservice events and grief support groups:

- *Cultural End of Life Practices w/ Saifa Hussain*
- *Death by Chocolate, Advance Care Planning*
- *Reflections on a Final Journey w/ Andy Davis*
- *We Remember Mary Oliver, Life Celebration*
- *End of Life Services; HVS/ARCH Merger Community Celebration*
- *End of Life Care Issues; Difficult Conversations*
- *The Transformative Power of Writing w/ Abi Sessions*
- *Building Blocks of a Loving Presence w/ Peggy Reishin Murray*
- *Releasing the Story from the Body w/ Louella Richer*
- *Talk Vermont; The Late Goals of Care Conversations*
- *On Loss and Healing; Grief's Compass w/ Patricia McKernon Runkle*
- *Graduation Grief; One Heartfelt Lesson at a Time w/ Dorothea Langevin*
- *Live Well, Die Well National Tour w/ Kimberly Paul*
- *EOLS Open House*
- *United Way Volapalooza Volunteer Fair*
- *EOLS Volunteer Training*
- *Annual Candle Lighting and Service of Remembrance*
- *Living With Loss and the Holidays*

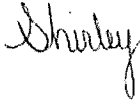
We facilitate several grief support groups, available to all Addison County residents:

- Monthly Adult Grief Support Group
- One-on-One Bereavement Support
- 8 Session Spring Support Group
- 8 Session Summer Support Group
- Men's Grief & Loss Group
- 2 - 6 Week Grief Writing Groups
- 4 Week Expressive Art Grief Expression
- Volunteer & Caregiver Grief Support
- Living with Loss Series
- Staff and Workplace Support
- 2 Sessions Holiday Grief Support Group

We conduct one-on-one support sessions with a bereavement specialist, available to all Addison County residents. We provide crisis response support in schools, daycare facilities, workplaces, and other organizations in the event of an untimely death in the community.

We provide free resource materials for residents with our public lending library of books, video and audio selections, brochures, pamphlets, guides and kids' kits for grieving children, as well as our new website: [www.EndofLifeVT.org](http://www.EndofLifeVT.org)

Sincerely,



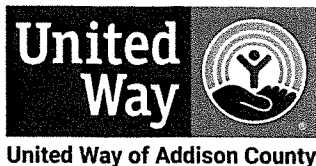
Shirley Ryan  
End of Life Services  
Administrative Director

***For Inclusion in your town report....***

***End of Life Services (EOLS)***, home of Hospice Volunteers, ARCH, Wellspring Singers and Bereavement is a non-profit agency providing hospice programs and bereavement support to Addison County residents for 37 years.

Services provided in 2019 through March 15, 2020, before sudden Covid-19 restrictions, continued just as robust as EOLS and all residents of Addison County have become accustomed to (9-13% increases). 100% of requests were provided without charge to patients, their families, or caregivers. We are proud of EOLS volunteers who provide this unrelenting crucial support to the most vulnerable among us.

With the pandemic, we had to switch overnight to online services and rethink the way we were able to provide services. People are still dying, still grieving, still isolating. We have been able to carry out our mission through FaceTime, Chromebooks and Zoom to connect safely with our community. Wellspring singers continue to sing virtually or outside windows. We continue to accompany the bereaved. We continue to support ARCH rooms at Porter. We continue to care for our community while creating a sanctuary of wellbeing – for our staff, our volunteers, our partners.



175 Wilson Road, Suite 101  
P.O. Box 555  
Middlebury, VT. 05753  
(802) 388-7189

UnitedWayAddisonCounty.org

Monkton Selectboard  
PO Box 12  
Monkton, VT 05469

16

October 1, 2020

Dear Select Board Members and Town Managers,

On behalf of the United Way of Addison County's partner agencies I want to thank you for your past support! With your help, our local non-profit human service agencies are building thriving communities and helping vulnerable members overcome challenges. As just a few examples – hungry children get fed, essential workers and the critically ill get rides to jobs and care, and people of all ages find safety and support. However, during the COVID-19 pandemic this work has become exponentially more difficult for them to perform while demand for these services has increased. Many of our nonprofits are working harder, rising to meet community needs while also providing heightened safety measures with fewer resources (some are short-staffed as at-risk volunteers/staff shelter in place and many have seen greatly reduced charitable support). Thus, I am writing to request your flexibility in this once-in-a-century event concerning the next round of town funding appeals.

As you know, each fall the staff and volunteers of our area non-profits begin the grassroots work of collecting voter signatures to meet the funding appeal qualifications of many of the towns they serve. This process takes months of searching out rural voters at places where they may gather. They come in close contact with hundreds of people and circulate clipboards and pens at recycling drop offs, local markets, youth sporting events and harvest suppers. Based on all we know, this process is ripe to advance the spread of COVID-19.

If your town currently requires a petitioning process in order for these organizations to advance a Town Meeting funding appeal, I request dispensation this year. Instead please allow them to submit funding requests via letter or other contactless means. For the health of our communities, we need our non-profits to survive the physical and fiscal dangers of the pandemic so they can keep doing good. If you have already made changes to your petitioning process in light of our current public health situation, *thank you!*

With Gratitude,

Helena D. Van Voorst  
Executive Director  
helena@unitedwayaddisoncounty.org





United Way of Addison County

175 Wilson Road, Suite 101  
P.O. Box 555  
Middlebury, VT. 05753  
(802) 388-7189

[UnitedWayAddisonCounty.org](http://UnitedWayAddisonCounty.org)

**This letter is endorsed by these United Way of Addison County partner agencies:**

Veronica Ciambra	Addison Allies Network, Inc.
Cicilia Robison	Addison Central Teens and Friends Inc.
Maureen Conrad	Addison County Home Health and Hospice
Mary Dodge	Addison County Readers, Inc.
Emma Kaplan	Age Well
Kat Nelson	Boys & Girls Club of Greater Vergennes
Amie Whitcomb	Bristol Family Center
Doug Sinclair	Charter House Coalition
Rachel Cummings	Counseling Service of Addison County
Joanne Corbett	Elderly Services, Inc.
Shirley Ryan	End of Life Services, dba Hospice Volunteer Services
Jeanne Montross	HOPE (Help Overcoming Poverty's Effects)
Peter Kellerman	John Graham Housing & Services
Kristen Dunne	Mary Johnson Children's Center
Linda January	Otter Creek Child Center
Sara Mahon	Pathways Vermont
Susan Pare	Starksboro Cooperative Preschool
Taylor Welch	The Bristol Hub Teen Center
Heidi R. Sulis, MPH	The Open Door Clinic
Kerri Duquette-Hoffman	WomenSafe

October 7, 2020

Monkton town  
Sharon Gomez  
PO Box 12  
Monkton, VT 5469

17



Dear Select Board,

The mission of the Vermont Family Network is to empower and support all Vermont families of children with special needs. Formed in 2008 when two organizations, the Vermont Parent Information Center (VPIC) and Parent to Parent of Vermont (P2P) merged, Vermont Family Network has collectively served the families of Vermont for more than 30 years and created a virtual "one stop shop" for families of children with special needs and the providers who serve them.

We are writing you today to ask for your support in continuing to serve families in Monkton town and throughout the state, with an appropriation of \$250. Traditionally primarily funded through state and federal grants, we find that waning funds threaten to slow our work and minimize the number of families we can support. We are reaching out to communities like Monkton town where we have served many families to seek your help. Your appropriation will help ensure the work we are able to do all around the state continues to happen with the same excellence and care that it has for the past 30 years.

We are proud to serve over 1400 families yearly with expert information, referral and assistance services provided by family support consultants located in Williston, Newport and Rutland, an annual conference and much more through our Family Support Program.

Vermont Family Network is also home to Puppets in Education, an educational puppetry team who teach children and parents all around the state about important topics like bullying prevention, child abuse prevention and disability awareness through engaging performances that emphasize compassion, respect, effective leadership and communication. Each year almost 10,000 school children benefit from one of these educational programs.

Thank you so much for your consideration. The funding received will go a long way to ensuring our ability to continue to provide the much needed services to families all across the state. Please feel free to reach out to me at [Claire.giroux-williams@vtfn.org](mailto:Claire.giroux-williams@vtfn.org), or 802-876-5315, ext. 105 if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Claire Giroux-Williams".

Claire Giroux-Williams  
Development and Communications Manager  
Vermont Family Network



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## Lewis Creek Association 2020 Program Highlights

Lewis Creek Association was busy with new projects this past year. Many reliable and talented volunteers and town and state staff helped to grow our community service programs, especially nature conservation activities and our water quality education and improvement program "Ahead of the Storm" (AOTS). Our area of work includes the middle Lake Champlain Valley and the Lewis Creek, LaPlatte, Thorp/Kimball/Holmes, and McCabe's watersheds. We focus on the health of Lake Champlain and its basin feeder streams, which send the bulk (~80%) of phosphorus pollution to the lake when streams are experiencing their more frequent high flow events. LCA's "Ahead of the Storm" program helps towns and landowners design more resilient stormwater fixes and habitat enhancements that consider the emerging impacts from our climate crisis.

This year, your contributions were critical in helping to secure funds from towns and others including seven new grants this year. With this support, we have been able to afford the projects highlighted below. Our partner network continues to grow, and includes town, state and regional groups. To visit a board meeting or assist with special projects and board activities, please do contact us. Visit our growing library at [lewiscreek.org](http://lewiscreek.org), and learn about our daily activities on Facebook.

### Program Highlights (\$200,000 annual budget)

#### Restoration and Conservation

- AOTS. Completed construction and plantings to restore the floodplain near the Hinesburg town garage
- AOTS. Worked with Champlain Valley School District to complete construction of two water quality improvement projects (at SCS and CVU), including work with students to select plants for the final project
- Completed aquatic invasive species surveys and management plan for Lewis Creek, Bristol Pond, and Monkton Pond, and sponsored a boat launch steward program at Bristol Pond
- Thorp / Kimball invasive European Frogbit and other invasive plant control – year 12 (Charlotte)
- LaPlatte Natural Area invasive European Frogbit and other invasive plant control – year 9 (Shelburne)
- Second year of invasive Yellow Iris control study on lower Lewis Creek (Charlotte/N. Ferrisburgh)
- First year of non-native invasive Flowering Rush control study (Charlotte)
- Worked with Charlotte Invasives Collaborative to manage Charlotte's invasive plants
- Received a grant to begin studying restoration of an upstream area of Hollow Brook (Starksboro)
- AOTS. Project identification, development and design work for a LaPlatte water quality improvement/stormwater treatment project that includes wetland restoration (Hinesburg)
- Continued development efforts for a Lewis Creek corridor conservation project plan in Starksboro

#### Planning and Data Collection

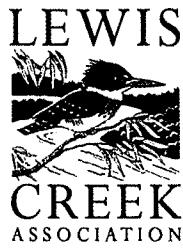
- Completed water quality sampling plan reports with ACRWC for Lewis Creek, LaPlatte River, Patrick Brook, McCabe's Brook, Thorp Brook, and Kimball Brook with a reduced sampling season due to COVID
- Continued stream reclassification planning activities for Lewis Creek in cooperation with VT DEC
- Worked with an intern to list and prioritize potential projects for the Lewis Creek watershed for input into DEC's Watershed Projects Database
- Began community outreach to properties in Shelburne to encourage stormwater improvements
- Worked with CCRPC to place our water quality "scorecard map" online with multiple additional layers

#### Education and Outreach

- Created new water quality and aquatic invasive species presentations (recorded and placed online), and gave three Zoom webinars
- Participated in water quality planning meetings including State Tactical Basin Plan and Clean Water Network update meetings, CCRPC Clean Water Advisory Committee meetings, Watershed United Vermont meetings and the Shelburne Stormwater Advisory Committee
- Shared water quality condition reports with Towns, State, RPCs and private groups

#### LCA BOARD OF DIRECTORS AND STAFF

*Louis duPont & Chris Runcie - Starksboro; Krista Hoffsis - Ferrisburgh; Peter Erb & Andrea Morgante - Hinesburg; Myra Handy & Glynda McKinnon - Charlotte; Ethan Swift - Monkton  
Stevie Spencer - Administration; Kate Kelly - Program Manager; Marty Illick - Executive Director*



Monkton Selectboard  
Monkton Planning and Conservation Commissions  
c/o Sharon Gomez, Town Clerk and Bill Joos, Treasurer  
Monkton Town Offices  
P.O. Box 12  
Monkton, VT 05469

October 2020

Dear Monkton Clerk, Selectboard, Planning and Conservation Commissions:

The Lewis Creek Association (LCA) respectfully requests Monkton's financial support for fiscal year 2021-22 in the amount of **\$550.00**. Thanks to your annual financial support, LCA continues to monitor water quality, river corridor and habitat conditions, while pursuing restoration opportunities in Monkton's Lewis Creek and Pond Brook areas. By keeping track of local natural resource conditions, Monkton can determine town goals and strategies based upon local data and field assessment results.

This past year, LCA participated in the projects listed in the enclosed "Program Highlights" report to benefit the Town of Monkton. The attached "2020 Program Highlights" report is intended to be included in your annual Town Meeting Report. Using its 2013 "Pond Brook Water Quality Management Plan", LCA and partners completed several water quality improvement projects since 2013, and encourages other Pond Brook property owners to request support and funding for new practices to improve water quality in the Pond Brook Valley. The two wildlife crossings near the Monkton Huizenga swamp continue to provide safe passage for thousands of amphibians, as well as bobcats and other wildlife. LCA produced new presentations and hosted webinars on aquatic invasive species and water quality.

Monkton's **\$550.00 contribution** helps LCA to leverage more than \$150,000 to do special projects like the ones described above. LCA board member Ethan Swift and I would be pleased to visit with you to answer any questions, and to discuss Monkton's goals and needs for the upcoming year.

Sincerely,

Kate Kelly  
Program Manager

*LCA BOARD OF DIRECTORS & STAFF: Louis duPont, Peter Erb, Myra Handy, Krista Hoffsis, Glynda McKinnon, Andrea Morgante, Chris Runcie, Ethan Swift, Kate Kelly (Program Manager), Stevie Spencer (Treasurer), and Marty Illick (Executive Director)*



agewellvt.org  
 Helpline: 1-800-642-5119  
 P 802-865-0360  
 F 802-865-0363  
 875 Roosevelt Hwy, Ste. 210  
 Colchester, VT 05446

19

August 17, 2020

Dear Town of Monkton,

We would like to inform you about a data security incident that may have involved your personal information. Age Well contracts with Blackbaud, a client engagement and fundraising software. We were notified by Blackbaud of a potential security data breach that occurred between February 7 and May 20, 2020. Age Well was notified on July 16 of this incident.

Blackbaud reported that data fields containing financial information were not affected. We are contacting you so you are aware of the situation. This incident has affected nonprofit organizations throughout the United States and Internationally.

We have been informed that Blackbaud successfully prevented the cybercriminal from blocking or encrypting files. During the incident, a backup file containing information of some individuals was acquired. Thankfully, data fields containing credit card or bank account information is always encrypted and is not part of this attack. However, we have learned the cybercriminal was able to access demographic and contact information. Blackbaud has stated that they "have no reason to believe that any data went beyond the cybercriminal, was or will be misused; or will be disseminated or otherwise made available publicly. This incident did not involve solutions in our public cloud environment". The company hired an independent team of experts to continue monitoring the situation. A detailed explanation of the breach is available on Blackbaud's Website: <https://www.blackbaud.com/securityincident>

Age Well takes the protection and proper use of your personal information seriously. We continue to work closely with our legal counsel and the Attorney General's Office to navigate this cybercrime incident. Again, there is no evidence that your information has in fact been misused. It is our recommendation that you keep careful watch and report any suspicious activity to local law enforcement authorities.

We deeply value your relationship with Age Well and regret any concern this may cause you. Thank you for your continued support.

Sincerely,

Tracey Shamberger  
 Director of Public Relations & Business Development

**FY 2021 Budget Request to the Town of Monkton**

The Open Door Clinic (ODC) is requesting an allocation of \$500.00 from the Town of Monkton for the fiscal year 2021-2022 to be included in the Town Warning for the 2021 Annual Town Meeting. The allocation will be used to provide free health care to the uninsured and under-insured residents of Monkton and Addison County in general.

**Our Mission:** The Open Door Clinic provides access to quality health care services, free of charge, to those who are uninsured or under-insured and who meet financial eligibility guidelines; services are provided in a compassionate, respectful and culturally sensitive manner until a permanent healthcare provider can be established.

**YTD Report:** Amidst the disruption and unpredictable nature of the global pandemic, our work here continues as we have learned to adapt and implement changes to best support our patients. We are continuing to schedule in-person clinics, dental appointments with our UNE externs, and are weaving-in some telehealth visits as they work very effectively for some of our patients. As safety continues to be our preeminent goal, we're seeing fewer patients per clinic and calling upon fewer volunteers to minimize risk for all concerned.

Between 1/1/20-11/22/20, the clinic has provided 1,235 medical and dental visits to 892 distinct patients, including 317 new patients. As compared to the same timeframe last year, we are only down by 2% in distinct patients served and 11% in medical and dental visits provided. I think this is quite impressive – and speaks volumes to our committed staff and volunteers – relative to the comprehensive care we've still been able to provide during the pandemic. **This year we have served one Monkton resident through two medical visits and 14 interactions.**

**Volunteer Based:** As a free clinic, we cannot charge for any of our services and rely solely on the expertise and efforts of 150 volunteers to care for our patients. Our volunteers include our medical director, dental director, nurse practitioners and physicians, nurses, EMTs, PTs, nutritionists, pharmacists, medical interpreters, and general volunteers. We provide chronic and acute care and refer our patients to a variety of specialists when needed.

**Help with Health Insurance:** So far this year, our incredibly knowledgeable insurance navigator has helped more than 226 individuals learn about health insurance plans and enroll in Vermont Health Connect. She is the only navigator remaining in Addison County, is available to meet with any member of our community and her services are also free!

**Outreach and Services:** In mid-September, we launched our fall outreach program and as of last week have visited 31 farms, administered 315 flu shots and 10 Tdaps! Through a unique Covid grant opportunity, we purchased a 10' x 20' tent and propane heater so that we could continue to provide all of our services outside come sun, rain, or snow! In non Covid-19 times, we hold 7-10 health and dental clinics per month in Middlebury and Vergennes.

We are grateful for your past support of the Open Door Clinic and hope that you will renew your commitment once again this year.

Heidi R. Sulis, MPH, Executive Director  
November 22, 2020

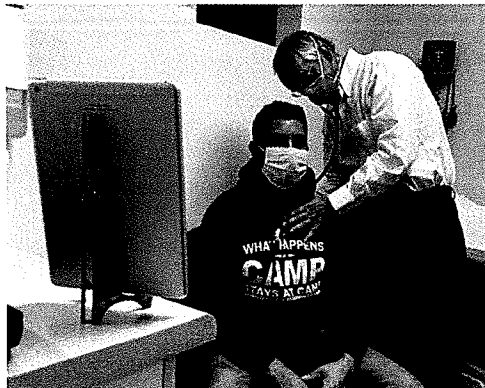
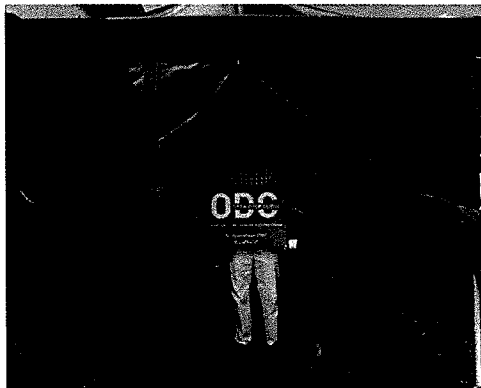


# ODC THE OPEN DOOR

OPEN DOOR CLINIC

Increasing Access to Healthcare

Fall 2020 | Year 6 | Issue 4



## GREETINGS TO ALL OUR VOLUNTEERS AND SUPPORTERS

**IT HAS BEEN** several months since we've touched base with you all, so I wanted to let you know how we're doing at the ODC. We've been very busy!

We have some staffing updates to share. Josh Lanney, our Patient Services Coordinator, has moved. He and his girlfriend, who recently graduated from nursing school, are off having adventures, and exploring new pathways. Paola Meza, our Dental Coordinator, has moved into Josh's role. Her transition has been quite smooth, despite the fact that due to the pandemic, we have made numerous changes and have been adapting on an almost daily basis. Chris Kokubo, our Communications Specialist, along with her husband, welcomed baby boy Manel. She is on maternity leave and will be returning mid-October. We miss her and it will be good to have her back. We also miss Melanie Clark, our Vermont Health Connect Navigator, who is working from home, but she's very busy and we keep in close contact back and forth with referrals. Another baby update: our previous Dental Hygienist Heidi Considine recently had a baby! Mom, dad, and baby Natalie are all doing well.

Back in May, we started seeing patients

via telemedicine in our administrative office, with an occasional patient needing to be seen in person. Whichever provider was seeing the patient would dress in full PPE and see the patient outside.

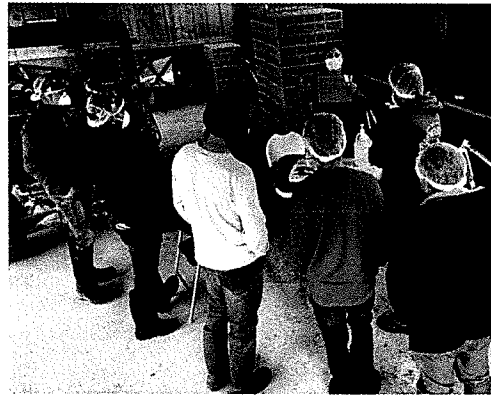
With the Covid numbers in Vermont, and specifically in Addison County, being low right now, we have progressed to seeing patients mostly in-person with a sprinkling of telemedicine appointments throughout the evening. We have moved across the parking lot to our clinic trailer for clinic evenings again. We ask patients to wait in their cars until we're ready for them. We do a Covid screening outside, then take them directly into an exam room. The provider sees them, and when they're finished, the patient waits in the exam room until we're ready for check out. That happens in the big room at the end of the trailer and then the patient exits out the back door, to keep them separate from any other patients coming in the front door. All our clinics are being held in Middlebury right now, all Tuesday, Thursday, and Friday clinics. We anticipate that this will continue for the duration of the pandemic.

We've been working exclusively with Linn Larson MD, our Medical Director, Chris Grace MD, and Terry Naumann MD, and have recently started having a few two-provider clinics, adding in some of our other volunteer providers. Paola and I, or Paola and Julia, are the only people at clinic other than the provider, to

minimize exposure and limit our PPE use. We have no front desk, nurse or in-person interpreters. The interpreter is via an iPad in the exam room.

We have had a few physical therapy appointments in our administrative office during the week over the past couple of months. We're making a few telemedicine mental health referrals again, as well as dietician appointments. We haven't been having our quarterly diabetes clinics but have been seeing our patients with diabetes at regular clinics on Tuesday or Thursday. Anticipating that we may need to return to telemedicine sometime this fall or winter, we're trying to see as many patients in person now while it's relatively safe to do so, to take blood pressure in person, listen to hearts and lungs, and see our patients face to face. We've purchased around 20 blood pressure machines for our patients with high blood pressure, so they can monitor their own readings at home and if we return to telemedicine, they can send us their logs when it's time for a check-in.

Patients are doing their labs at Porter, they're having their mammograms, colonoscopies, surgeries and attending appointments with specialists as needed. It almost feels close to



normal. Many thanks to our interpreters who have continued to volunteer with us, joining us via telemedicine from the safety of their own homes, as well as some who have joined our Spanish speakers for in-person appointments with specialists when needed. If there are any interpreters who have not yet ventured back with us, we'd love to hear from you! There is always a need for remote interpreting.

We are taking part in HOPE's vegetable gleaning project again this year. More Vermonters are experiencing food insecurity now during Covid than ever before, so we are sending our patients home from clinic each week with a bag full of tomatoes, corn, peppers, zucchini, winter squash, jalapenos, and apples (or a mixture thereof). Julia is also taking boxes of veggies on outreach.

She is originally from Mexico, knows many of the workers, and brings a mixture of familiarity, authenticity and knowledge as she shares information on a wide variety of Covid related topics. She is also working with us in the office, so if you call, you may have a chance to chat with her on the phone.

Julia has been very busy lately working with the Vermont Department of Health and the Champlain Orchard owners helping with the Coronavirus outbreak among the Jamaican workers at Champlain and Douglas orchards. We typically see many of the Jamaican workers who come to Addison County and to orchards in NY each fall, overseeing their health care needs while they are here in the United States. Julia has been helping to put systems in place for the ODC to assist with the care of any of the other workers needing medical care during this time. She represented the ODC beautifully when she was recently interviewed on VPR's Vermont Edition, answering questions with Dr. Mark Levine about the outbreak and the coordinated response.

We've been receiving a lot of dental related calls over the past several months. We have been triaging these calls, treating infections and then Paola refers the patient to Dr Adam Fasoli, our Dental Director, or one of our other volunteer dentists' offices. Our own dental program started up again at the beginning of October.

Our Dental Hygienist, Emma Hopper,

is seeing patients again as is our Extern Patricia Raygada-Rabanal from the University of New England, who is a native Spanish speaker from Peru. She is being assisted by our Dental Assistant, Ike Chepolis. Paola has a waiting list of patients, both English and Spanish speaking, who will be the first to receive care on Mondays throughout the fall.



Ike Chepolis

We miss you all very much and the way we used to do things and hope you do not forget about us! We are still seeing patients and providing the same excellent care, just differently for now. Telemedicine is a wonderful addition to our repertoire, which we see ourselves continuing post-Covid. For some appointments, it's an effective and efficient way to provide care for our patients who have transportation issues or work conflicts. But we do plan on returning to "our old ways" with our wonderful volunteers joining us each week, making our patients feel comfortable, providing top notch care, and sharing an evening together, when we can actually see each other smile and share a hug. We enjoy hearing from you all, so please reach out when you have a chance, to stay in touch. We miss you all and hope to see you all again in person very soon.

With much appreciation,

*Jody*

Jody Brakeley, RN and ODC Staff



Patricia Raygada-Rabanal

Julia and her team have started outreach on the farms every Wednesday. Outreach looks much different this year due to Covid. We have actually been able to purchase a used van to carry the tents, heater, tables, chairs and extra equipment they need to set up outside in the farmyards, to be safe but keep warm, as the fall weather gets colder. We have a new staff member this fall, Magdalena Deloya Welch, who is doing Covid education with the farm workers.



## Monkton Town Clerk

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**From:** Heather Barry <hbarry@achhh.org>  
**Sent:** Tuesday, December 1, 2020 1:30 PM  
**To:** 'townclerk@monktonVT.com'  
**Cc:** Maureen Conrad  
**Subject:** Town Budget  
**Attachments:** Monkton 2020.pdf

21

Good afternoon Steve and Select Board Members,

Please see Addison County Home Health and Hospice's attached written request to be included in the town budget for March 2021. Please acknowledge receipt of this email.

Thank you and have a great day!

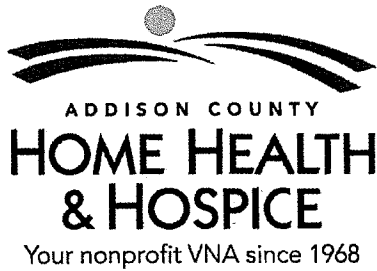


*Heather*

**Heather Barry**

Development & Hospice Generalist  
Volunteer Coordinator  
Addison County Home Health & Hospice  
802-388-7259 ext 3340  
802-388-6126

**PRIVACY & CONFIDENTIALITY NOTICE:** This e-mail and/or accompanying documents are the property of ACHHH and may contain information that is privileged and confidential, the disclosure of which is governed by applicable laws, rules or regulations, which include the Health Insurance Portability and Accountability Act of 1996 (HIPAA). This privileged and confidential information is intended only for the use of the individual and/or entity to whom it is addressed, and may not be released without authorization. If you are not the intended recipient of this e-mail, you are hereby notified that any dissemination, distribution, or copying of this information is **STRICTLY PROHIBITED** and may be punishable under applicable laws. If you have received this message in error, please notify the sender **IMMEDIATELY** and delete the message. To contact the ACHHH HIPAA Privacy Officer, please call 802-388-7259. Because e-mail can be altered electronically, the integrity of this communication cannot be guaranteed.



November 30, 2020

Steve Pilcher, Select Board Chair  
Town of Monkton  
P.O. Box 12  
Monkton, VT 05469

Dear Steve and Select Board Members,

Please accept this as Addison County Home Health and Hospice's written request to be included in the Town budget for March 2021 town report in the amount of \$1946. There is no change in the amount of this request, as this is the same amount approved by the Select Board and voters in March 2020.

We appreciate your current financial support, which allows us to continue to provide needed medical services to members of the community who do not have the means to pay. These funds are essential and help us meet the needs of all individuals and families in your town including those who are underinsured, or otherwise unable to pay.

Attached is a statistical report that represents the ACHHH services provided to the residents of the town of Monkton during our last fiscal year (July 1, 2019 – June 30, 2020).

Should you need any other information, please do not hesitate to call (802) 388-7259.

Sincerely,

A handwritten signature in black ink that reads "Maureen Conrad". The signature is fluid and cursive, with the first name "Maureen" and last name "Conrad" clearly distinguishable.

Maureen Conrad  
Director of Development

Faxed to: 802-453-3612  
Also Sent Via Email to: [townclerk@monktonVT.com](mailto:townclerk@monktonVT.com)

**Town of Monkton  
Health & Human Services Agency Funding Request  
For FY2022 (July 1, 2021 – June 30, 2022)**

Organization Name: Addison County Home Health & Hospice

Mailing Address: PO Box 754, Middlebury, VT 05753

Primary Contact: Maureen Conrad, Director of Development

Phone: 802-388-7259

Email: mconrad@achhh.org

Amount requested from Monkton residents for FY2022 (7/1/21–6/30/22): \$1946

Amount requested from Monkton residents for FY2021 (7/1/20–6/30/21): \$1946

**Please provide data requested below for your last complete fiscal year.**

Number of Vermont towns served: 22

Total number of people served: 1498

Total number of Monkton residents served: 13 individuals/199 visits

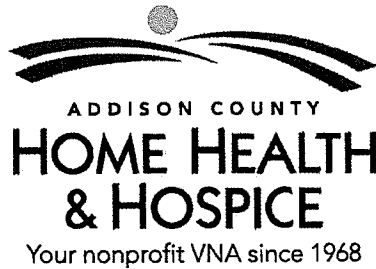
Income and Expense

**Total Income: \$8.74 MM (FYE 6/30/20) Total Operating Expense: \$8.77 MM (FYE 6/30/20)**

% of Total Income from All Sources:		% Breakdown of Operating Expense:	
Federal Taxes:	64% (Medicare)	Fundraising:	<1%
State Taxes:	20% (Medicaid)	Facilities:	<1%
Town Funds:	<1%	Salaries: (+benefits)	76%
Donations:	3%	Office Expenses:	1%
Fundraising:	<1%	Programs:	11%
Grants:	<1%		
Other:	13% (3 <sup>rd</sup> party insurance, private pay and other)	Other (includes mileage:	11%

A brief Description of Services: (please see attached in letter)

Submitted By: Maureen Conrad, Director of Development



## ADDISON COUNTY HOME HEALTH AND HOSPICE

Addison County Home Health and Hospice (ACHHH) is a community-focused non-profit home health care and hospice care agency that has been providing care for Addison County residents for more than fifty years. We provide an array of services that help our neighbors receive care in their own homes where they are most comfortable and where they often experience the best quality of life. Our services are offered to all Addison County residents who need them, regardless of their ability to pay. To ensure the future of these vital programs, we turn to our community for support.

Our clinicians provide skilled nursing; medical social work; rehabilitative therapies including occupational, speech and physical therapy; hospice and palliative care; maternal-child health care; IV therapy; Telemonitoring; Chronic Care Management and care of complicated wounds. Our Personal Care Attendants and Homemakers help patients with activities of daily living such as bathing, dressing and cooking.

ACHHH serves many patients who are coping with chronic illnesses such as congestive heart failure, COPD and diabetes. Some patients face life-limiting illnesses including cancer, ALS and Alzheimer's disease. ACHHH strives to help patients and families enjoy the best quality of life possible, in all life stages. We serve patients from birth to end-of-life.

During the past year we have adjusted our practices because of the Covid-19 pandemic. We have incurred substantial unplanned expenses for Personal Protective Equipment (PPE) which keeps our employees, patients and the entire community safe. Our revenues dropped in the early days of the pandemic when patients were hesitant to have our employees in our homes. And during all this, not one of our clinicians or aides said "I will not go" into a home where a patient or family member had Covid-19. They suited up in the appropriate equipment designed to keep them safe and they did exactly what they have done for more than fifty years-treated their patients with skill and kindness. In this regard, it has been business as usual at ACHHH.

We appreciate the long-time support from Monkton. Your financial support makes it possible for our expert team to provide high-quality compassionate care to ALL of our patients and families.

Best Regards,

A handwritten signature in black ink, appearing to read "Maureen Conrad".

Maureen Conrad  
Director of Development  
ACHHH

## Monkton Town Clerk

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22

**From:** Linda Meleady <lindam@vcil.org>  
**Sent:** Monday, November 23, 2020 4:10 PM  
**To:** treasurer@monktonvt.com  
**Cc:** townclerk@monktonvt.com  
**Subject:** VCIL appropriation request  
**Attachments:** FY21 Approved Budget.xlsx; Monkton.docx; MonktonLTR.docx

Good afternoon,

Attached is our formal request letter, summary report for the town and a copy of our FY'21 budget. Please let me know if you need any additional information, or, would prefer these documents in a different format or "snail" mailed.

Thank you in advance for the town's consideration.

Sincerely,

Linda

*Linda J. Meleady*

Development Coordinator  
She/Her

Vermont Center for Independent Living  
11 E. State Street, Montpelier  
802-224-1819

Please consider supporting VCIL when you shop at Amazon by using AmazonSmile. Our link is: [smile.amazon.com/ch/03-0271000](https://smile.amazon.com/ch/03-0271000)

Vermont Center for Independent Living

FY'21 Approved Budget

<b>INCOME</b>	<b>FY21 Budget Approved</b>	<b>EXPENSES</b>	<b>FY21 Budget Approved</b>
<b>Federal Grants</b>		<b>Specific Assistance</b>	
704 North	678,494	VHCB (FY20)	406,500
704 South	295,320	VHCB (FY19)	0
SILC grant	150,000	Meals on Wheels	387,879
NIDILRR	18,700	ADRC	23,723
USDA (FY20-21)	50,500	SILC Grant	35,000
USDA (FY19-20)	-	EDP equipment	36,000
USDA (FY21-22)	110,000	USDA (FY21-22)	100,000
North Covid	437,225	USDA (FY20-21)	50,500
South Covid	190,305	USDA (FY19-20)	0
<b>State Grants</b>		VIRS "Off-Contract" Interpreters	10,000
		North Covid	388,184
		South Covid	141,684
		<b>Total Specific Assistance</b>	<b>1,579,470</b>
VHCB (FY'20)	545,000	<b>Operational Expenses</b>	
VHCB (FY'19)	-		
Meals on Wheels	484,972		
ADRC Covid	48,438		
<b>Other Grants</b>		Salaries	985,537
VIRS			
VIRS - "off-contract" Interpreters	61,492	Fringe Benefits	360,602
EDP grant	10,000	<b>Total Personal Services</b>	<b>1,346,139</b>
VR Youth	75,000		
Employment Grant	81,500	<b>Agency Operating Expenses</b>	
	-	Professional Services	91,800
<b>Misc Income</b>		Board Expenses	3,000
Cities & Towns		Occupancy	78,958
Donations - Unrestricted	48,000	Travel - mileage	19,000
Program/Restricted Donations	25,000	Printing & Publication	10,400
Subscriptions/reimburs.	-	Telecommunications	20,521
VIRS referral fees	3,500	Supplies	48,783
Other Income	55,000	General Insurance	50,637
Investment Income	5,000	Postage	10,000
	-	Equip Lease, Repair & Maint	24,605
		Advertising & Outreach	18,000
		Dues & Subscriptions	8,500
		Training/conferences/travel	26,500
		Depreciation Expense	29,800
		Peer Skills Trainings	4,000
		Miscellaneous	3,333
		<b>Total Operating Expenses</b>	<b>447,837</b>
<b>Total Income</b>	<b>3,373,446</b>	<b>Total Expenses</b>	<b>3,373,446</b>
		<b>Net Income</b>	<b>0</b>

**THE VERMONT CENTER FOR INDEPENDENT LIVING  
TOWN OF MONKTON  
SUMMARY REPORT**

**Request Amount: \$195.00**

For the past 41 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

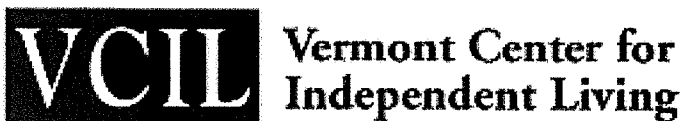
In FY'20 (10/2019-9/2020) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **236** individuals to help increase their independent living skills and **5** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **124** households with information on technical assistance and/or alternative funding for modifications; **89** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **61** individuals with information on assistive technology; **36** of these individuals received funding to obtain adaptive equipment. **573** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **41** people and provided **30** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served **12** people in its first few months. The RISE Program can help provide an array of items or services if the needs are directly related to the Covid-19 epidemic.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'20, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral and Assistance (I,R&A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)
- Telecommunications Equipment Distribution Program (VTEDP)

To learn more about VCIL, please call VCIL's toll-free I-Line at:  
**1-800-639-1522**, or, visit our web site at **[www.vcil.org](http://www.vcil.org)**.



*People with disabilities working together for dignity, independence, and civil rights*

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November 23, 2020

Mr. Bill Joos  
Town of Monkton  
P.O. Box 12  
Monkton, VT 05469

Dear Mr. Joos and voters:

The Vermont Center for Independent Living (VCIL), a statewide, non-profit organization dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Monkton for our fiscal year 2021.

Annual support from over 150 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Monkton in a number of ways. Peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

We are requesting \$195.00 from the Town of Monkton to help more people with disabilities in the coming year. Enclosed you will find a summary of VCIL's programs and services for the town and a copy of our FY'21 budget.

Thank you for your consideration. If you have questions or need additional information, please do not hesitate to call.

Sincerely,

A handwritten signature in black ink that reads "Sarah Launderville". The script is fluid and cursive.

Sarah Launderville  
Executive Director  
[slaunderville@vcil.org](mailto:slaunderville@vcil.org)

Enclosures





agewellvt.org  
 Helpline: 1-800-642-5119  
 P 802-865-0360  
 F 802-865-0363  
 875 Roosevelt Hwy, Ste. 210  
 Colchester, VT 05446

## AGE WELL SERVICES PROVIDED & IMPACT FY 2020 (10/1/2019 - 9/30/20)

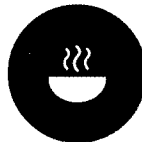
Last year, Age Well served 9,012 individuals, services included:



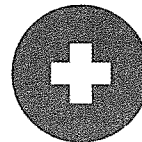
22,755 calls to the Helpline



23,732 hours of Care & Service  
 Coordination



278,403 Meals on Wheels delivered  
 23,198 Congregate Meals served



2,585 hours of Options Counseling

1,118 volunteers donated over 44,000 hours

## IMPACT

1 YEAR of Meals on Wheels equals roughly the same cost as one day in a hospital.

94% of clients say that the assistance provided to them has helped them remain at home during the pandemic.

92% say Age Well's services helps to maintain social distancing during COVID-19.

## ABOUT AGE WELL

Age Well are the leading experts and advocates for the aging population of Northwestern Vermont. We believe that health happens at home and focus on lifestyle, happiness and wellness—not on age. Since 1974, we have been part of Vermont's Area Agencies on Aging, coordinating services and care for Addison, Chittenden, Franklin and Grand Isle Counties.

Committed to helping individuals age well, we reduce barriers by providing access to healthy meals, in-home care and community resources. Delivered by staff members and over 1,000 incredible volunteers, our sought-after services are designed to meet the diverse needs of our clients, their families and caregivers.

We do not charge for services provided. As a nonprofit, we rely on donations and encourage clients to contribute if they are able to do so.

**MISSION: TO PROVIDE THE SUPPORT AND GUIDANCE THAT  
 INSPIRES OUR COMMUNITY TO EMBRACE AGING WITH  
 CONFIDENCE.**

## Monkton Town Clerk

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**From:** Emma Kaplan <EKaplan@agewellvt.org>  
**Sent:** Wednesday, November 25, 2020 11:04 AM  
**To:** monktontc@comcast.net  
**Subject:** Age Well's Town Funding Request for Monkton  
**Attachments:** Age Well Age Well Services Provided & Impact.pdf; CSC FY20 Satisfaction Survey Results.pdf; FY20 Volunteer Impact.pdf; MOW FY20 Satisfaction Survey Results.pdf; Monkton Town Funding Request.pdf

Good Morning Sharon,

We are so thankful to the Town of Monkton for the continuous support Age Well has received over the years – we could not do what we are able to without your help.

Attached you will find our letter of request for funding from Monkton, as well as copies of our Satisfaction surveys and Impact results for our 2020 Fiscal Year.

Please feel free to email me with any questions you may have.

Again, thank you so much to the Town of Monkton for its constant support.

Have a great day,

Emma

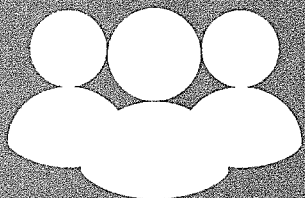
**Emma Kaplan**  
Donor Services & Marketing Assistant  
P 802-662-5275 F 802-865-0363  
875 Roosevelt Hwy, Ste. 210, Colchester, VT 05446



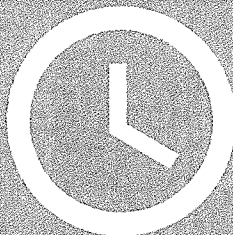
This email may contain confidential information.  
If you think you have received this message in error,  
please notify the sender, delete the message, and  
refrain from distributing it further. Thank you.

# VOLUNTEER DEPARTMENT IMPACT

FY 20



1,118 dedicated  
volunteers



44,006 hours  
donated



380,087 miles  
driven

857 Meals on Wheels  
Volunteers

221 Friendly Visitor  
Volunteers

14 Senior Companions  
26 Tai Chi Volunteers

24,755 hours spent delivering  
Meals on Wheels

106 volunteers calling and  
checking in with clients

183 trips to the grocery store  
for clients who couldn't  
safely leave their homes

103 rides to medical  
appointments

204 hours of transportation  
donated

## WHAT PEOPLE HAVE TO SAY

*"We believe that everyone should give something back to society and do something to make the world a better place. Volunteering with Age Well is our way of helping those in need. We know a meal and a friendly visit can make a difference for the clients. Just seeing the smiles on the faces of those whom we serve makes us feel wonderful." - Andy & Linda*

*"I am a volunteer who delivers meals and feel privileged to know first hand the people who benefit from this program and I may be a recipient one day." - Cara*

*"We love the idea of helping older adults with meals and the connection that goes with it during COVID-19." - Tom & Melissa*

349 client and volunteer  
matches





agewellvt.org  
Helpline: 1-800-642-5119  
P 802-865-0360  
F 802-865-0363  
875 Roosevelt Hwy, Ste. 210  
Colchester, VT 05446

November 25, 2020

BOARD OF  
DIRECTORS:

Joan Lenes  
(Board President)

George Beato

Susie Brooks

Meagan Buckley

John Davis

Joey Donovan

Liz Gamache

John Hammer

Annemarie Plant

Dr. Allan Ramsay

Sarah Russell

Sarah Gentry Tischler

Dr. Lynda Ulrich

Ruth Wallman

Town of Monkton  
PO Box 12  
Monkton, VT 05469

For more than 40 years, Age Well (formerly CVAA) has provided services and support that allow seniors to stay independent, and remain healthy at home, where they want to be. We excel at integrating community resources, health services, and wellness programs to enhance and improve the quality of life for older adults. We have continued to support older Vermonters during COVID-19, with over 500 individuals signing up for meal deliveries as they self-isolate. Our continued daily meal deliveries have become a key lifeline.

Thanks to past support from the Town of Monkton, we have been able to offer care & service coordination, Meals on Wheels; community meals; wellness programs; social activities; transportation services; expertise on Medicare, insurance, and long and short-term care options; and a Helpline to Monkton residents. Age Well served 13 residents from Monkton in Fiscal Year 2020.

Vermont is ranked as the second "oldest" state in the country and the population of seniors is only expected to grow. The state's senior population is expected to nearly double in the next fifteen years. Older adults living in rural areas have less access to healthcare, including specialized healthcare, and the services tend to be more costly than those provided in metropolitan areas. Overwhelmingly, Vermonters want to grow old in their own homes, Age Well provides the services and support to ensure that is a possibility.

We are writing to request continued support from the Town of Monkton in the amount of \$1,100.00. As a non-profit, most of our services are provided at no charge and we rely on donations and town funding to continue to help our aging population access services and receive the support they deserve. We thank you for your past support for our programs and services. Your support this year ensures that we are able to continue to provide life-changing services to all those in need during this pandemic.

If there are any questions regarding our programs or services, please do not hesitate to contact me. Thank you for your time and consideration.

Sincerely,



[agewellvt.org](http://agewellvt.org)  
Helpline: 1-800-642-5119  
P 802-865-0360  
F 802-865-0363  
875 Roosevelt Hwy, Ste. 210  
Colchester, VT 05446

Sara Wool, Director of Development & Planned Giving

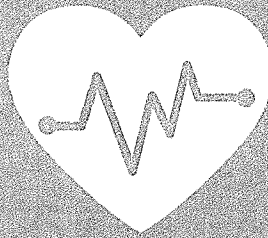


# CARE & SERVICE COORDINATION IMPACT

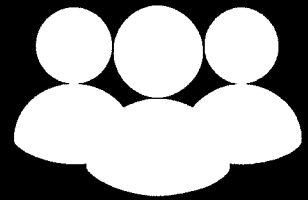
FY 20



1,586 individuals served  
23,732 hours of service  
provided



88% report assistance  
has helped improve their  
quality of life



Over 23,000 hours of  
Care & Service  
Coordination provided

## THE NEED

Delivered food, prescription,  
and medical supplies to  
those in isolation (including  
some COVID-19 positive  
clients) in urgent need of  
those items

## HEALTH IMPACT

94% of clients say that the  
assistance provided to them  
has helped them remain at  
home during the pandemic

## SOCIAL IMPACT

Age Well has interacted with  
5,500 clients  
during the COVID-19  
pandemic.

## WHAT PEOPLE HAVE TO SAY

96% of clients describe the quality of their Care & Service  
Coordinator's work as Very Good to Excellent

*"I am so grateful for the friendly professional service I have  
encountered when engaging with Age Well staff and volunteers."*

*-Jane*

*"Your organization was invaluable in helping me care for my  
terminally ill brother. I am forever grateful." - Judy*

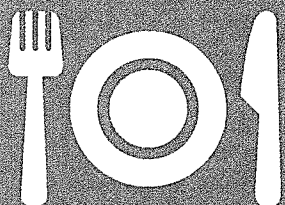
*"Our seniors are at risk and isolated now more than ever during  
this COVID-19 pandemic. Thank you Age Well for being there for  
them." -Thomas*

100% would recommend  
Options Counseling to a friend

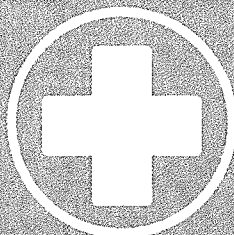


# MEALS ON WHEELS IMPACT

FY20 Participant Survey Results



2,185 individuals served  
278,403 meals delivered



92% report Meals on  
Wheels helps maintain  
social distancing during  
COVID-19



95% report they have  
enough to eat because of  
Meals on Wheels

## THE NEED

65% of clients report eating  
fewer than 3 meals per day  
8% don't know how to cook  
16% have no transportation  
to buy food  
45% are unable to stand to  
prepare meals  
71% have a medical condition

## HEALTH IMPACT

76% now achieve and  
maintain a healthy weight  
86% feel better  
84% notice improved quality  
of life  
90% are able to stay at home

## SOCIAL IMPACT

63% find the safety check to  
be important to them  
75% feel more connected to  
their community  
85% look forward to seeing  
the volunteer driver

## WHAT PARTICIPANTS HAVE TO SAY

95% look forward to receiving Meals on Wheels

*"Thank you so much for the invaluable work that you all do to serve  
this community. It is needed now more than ever." - Olivia*

*"Thank you for your additional hard work and care during this  
time of social distancing." - April*

*"Meals on Wheels has helped me stay out of the hospital or nursing  
home and greatly improved my quality of life. I am really grateful."*

*"Thank you for helping those most in need who are alone at home  
during this crisis." - Shelley*

86% rate the Meals on Wheels  
program good to excellent





Hinesburg Community Resource Center  
PO Box 444  
Hinesburg, VT 05461  
(802) 482-4946  
[www.hinesburgresource.org](http://www.hinesburgresource.org)

24

November 20, 2020

Monkton Selectboard  
Town of Monkton  
PO Box 12  
Monkton, VT 05469

Dear Monkton Selectboard Members:

We thank the Town of Monkton for its support of the Hinesburg Food Shelf with an FY 2021 Town Meeting appropriation of \$500.00. The Hinesburg Community Resource Center Food Shelf respectfully requests a Town Meeting appropriation of \$500.00 for the fiscal year 2021-2022.

The Food Shelf served 12 Monkton residents in fiscal year 2020, over 38 visits, and Monkton residents have made up between 3-5% of visits to the Food Shelf for the past few years. We are open twice per week, and families may visit once per month for a full shopping, including canned and boxed items, meats, dairy, personal care items, and fresh fruits and vegetables; families may visit an extra time per month for just produce. We also provide a full Thanksgiving meal to families. The Food Shelf is a partner of the Vermont Food Bank, where we purchase many foods at a discount, and we supplement those offerings with items purchased at area markets, donated produce, and food gathered at food drives throughout the community.

Our hope is to continue to serve Monkton residents and to have a financially sustainable food shelf that is supported by all the communities who use it. We realize that all towns seek to spend taxpayer funds wisely, and we want to assure Monkton residents that our volunteer-run Food Shelf operation will use any Town support to purchase food for families in need. The amount we request from Monkton is a token gesture of support, as it cost about \$1,800 last year to serve Monkton, and we typically spend \$45,000 on food each year overall. Our request also does not include other services used by Monkton residents, such as weekly playgroups.

The HCRC Food Shelf received additional funding this year from the Towns of Hinesburg, St. George and Huntington, area faith groups, and donations from individuals and businesses throughout the community.

With thanks for your consideration,

Rachel Krings  
Executive Director



## Monkton Town Clerk

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25

**From:** Carol Rule <cr@womensafe.net>  
**Sent:** Tuesday, December 1, 2020 12:33 PM  
**To:** admin@monktonvt.com  
**Subject:** WomenSafe request for Town Appropriations  
**Attachments:** 2021 Monkton Appropriations request.pdf; FYE 2020 Monkton (145 word doc).pdf

Dear Sharon,

Hope you are well!

Attached is the letter request of town appropriations at your March 2021 town meeting and our report for inclusion in the Monkton Town Report. Please confirm receipt of our information and let me know if you need anything else.

Best,

Carol  
WomenSafe



WomenSafe, Inc.  
PO Box 67  
Middlebury, VT 05753

*Committed to ending domestic and sexual violence.*

December 1, 2020

Sharon Gomez, Town Clerk  
Town of Monkton  
admin@monktonvt.com  
PO Box 12  
Monkton, VT 05469

Dear Sharon:

We appreciate the support WomenSafe receives from the Town of Monkton. Your support is an important part of our budget and ensures that we can continue to respond to and reduce domestic, sexual and dating violence in Monkton.

I have included in this email our report for inclusion in the Monkton Annual Town Report. Our Annual Report for the Year Ended June 30, 2020 which provides a Statement of Activities for that period will be available on our website [www.womensafe.net](http://www.womensafe.net) by December 31, 2020. This year we are requesting a town appropriation from the Town of Monkton of \$1,250.

During the fiscal year ending June 30, 2020 we served at least 11 residents of Monkton and the parents of at least 8 children who were exposed to the violence. Often victims choose not to give us any identifying information out of fear for their safety and that of their children. Therefore, our statistics for those served in any given town are understated. Your contribution would be used to support the services that we provide to our service users, such as our hotline, supervised visitation program, education and outreach, and transitional housing support with victims of domestic and sexual violence.

If you need any further information or a printed WomenSafe Annual Report, please do not hesitate to give me a call or email me at [cr@womensafe.net](mailto:cr@womensafe.net).

Sincerely,

A handwritten signature in black ink that reads "Carol".

Carol Rule  
Administrative Coordinator

**WomenSafe, Inc.**  
**Kerri Duquette-Hoffman, Executive Director**  
24-hour Hotline: 802-388-4205  
Business: 802-388-9180  
[info@womensafe.net](mailto:info@womensafe.net)  
[www.womensafe.net](http://www.womensafe.net)

For the fiscal year ending 6/30/20, **WomenSafe** staff and volunteers provided the following total services:

- 555 total people served.
- 5,055 in-person meetings and phone calls through advocacy services.
- 202 supervised visits and monitored exchanges for 17 children.
- Worked with the caregivers of 407 children exposed to violence.
- Prevention Programming reached:
  - 1,664 adults and youth through 326 presentations and workshops.
  - 582 adults and youth through 5 outreach events.
- 93 volunteers donated 8,507 hours of services.

**MONKTON**

In Monkton, WomenSafe provided:

- Advocacy services to at least **11\*** residents including the parents/caregivers of **8** children.
- **22** prevention programming presentations to **35** students and **8** adults within the Mount Abraham Unified School District serving Monkton families.

*\* For safety, some people do not share their town of residence.*

## Monkton Town Clerk

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26

**From:** Cathy Eddy <ceddy@hope-vt.org>  
**Sent:** Thursday, December 17, 2020 9:58 AM  
**To:** Monkton Town Clerk  
**Subject:** 2021 Town funding request  
**Attachments:** 2020 request letter Monkton.doc

Hi there --

Attached, please find our request for town funding at the 2021 town meeting.

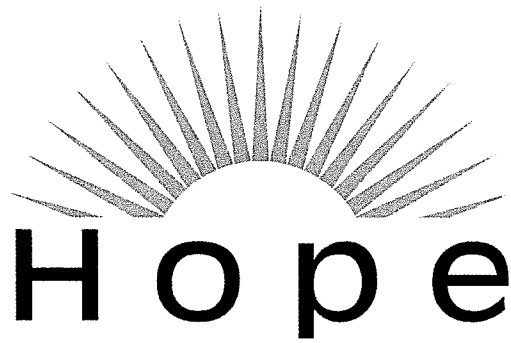
Please note our mailing address is now:  
282 Boardman Street, Suite 1A  
Middlebury, VT 05753

Thank you



Cathy Eddy  
Finance Director  
282 Boardman Street, Suite 1A  
Middlebury, Vermont 05753  
802-388-3608 ext. 240  
Fax – 802-388-0756  
[www.hope-vt.org](http://www.hope-vt.org)

This message and any attachments may contain information that is confidential, privileged and/or protected from disclosure under state and federal laws. If you received this message in error or through inappropriate means, please reply to this message to notify the Sender that the message was received by you in error, and then permanently delete this message from all storage media, without forwarding or retaining a copy.



Helping Overcome Poverty's Effects

HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. HOPE provides significant goods and services to people in need, including food, clothing, payments for housing and heating fuel, medical items, job-related needs and more. We work to assist people in accessing information and developing new skills in order to become more self-empowered, leading to healthier, more stable lives.

HOPE operates one of the largest food shelves in the state, which last year provided food for 78,039 meals and distributed over 28,000 pounds of donated and purchased produce from local farms. We provided food education activities to 77 people. We helped 123 people with emergency medical and dental needs; provided budget counseling to 49 people; assisted 70 people with work related needs so they could get or keep jobs; provided utility payments for 81 households. Housing payments for 78 households; served 81 homeless people and provided 349 vouchers for essential clothing and household goods from our resale store.

During the year ended December 31, 2019, HOPE provided assistance to 43 Monkton residents.

HOPE respectfully requests that the voters of the Town of Monkton allocate the sum of \$1,250.00 to help defray the costs of providing assistance to town residents in the coming year. Thank you for your consideration.

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Bristol Recreation Department  
PO Box 249, Bristol, Vermont 05443  
Phone: 453-5885 Fax: 453-5188 or [www.BristolVtRec.com](http://www.BristolVtRec.com) or e-mail: [RecDirector@BristolVtRec.com](mailto:RecDirector@BristolVtRec.com)



November 2020

Dear Monkton Selectboard Representatives,

On behalf of the Bristol Recreation Department and the Bristol Hub Teen Center, I am writing to formally request that the Town of Monkton appropriate \$2,000 for the fiscal year of 2021 – 2022 to help support the programs, events, and learning opportunities that the Bristol Recreation Department provides to you and our surrounding community.

As a member of the five-town community, Monkton residents can participate in programs, events, and learning opportunities at a reduced rate and submit a request for scholarships. During this last summer, the Recreation Department and Hub Teen Center provided mountain biking, skateboarding, and adventure river camps in a safe learning environment as we navigate through these unique times. The Bristol Clay studio adjusted and created in-person/ zoom programs available to the community. We will continue to develop and modify programs to follow guidelines to provide a safe environment.

The Bristol Hub Teen Center and Skate Park provides a safe space for all teens to hang out, socialize, learn, and have fun. During the spring, the Hub closed its doors and shifted to a remote operation.

While challenging at times, the Hub staff remained connected to teens in the community through video chats and message boards. After a summer of hosting carefully planned camps for teens, the Hub reopened at the start of the school year. Since September, the Hub has seen an increase in the average number of teens served per day. The Hub staff remain committed to following all recommended COVID-19 guidelines while still providing a safe and fun environment for teens.

I would be happy to attend a meeting to discuss our services and address any questions.


Thank you for your consideration and support,

Meridith McFarland  
Bristol Recreation Department

## Monkton Town Clerk

28

**From:** VT Council on Rural Development <info@vtrural.org>  
**Sent:** Tuesday, November 24, 2020 11:10 AM  
**To:** monktontc@comcast.net  
**Subject:** VCRD updates and a request

**Vermont Council on Rural Development**  
Unleashing the power of Vermonters to create a better future

Dear Sharon,

I'm writing on behalf of all the people we serve, seeking your support to advance community and economic renewal in rural Vermont.

Charged to be neutral facilitator and a listening organization, VCRD works to build unity and common direction to advance local communities and policies supporting a strong, resilient and prosperous future for Vermont.

Since March, VCRD has been battling at the heart of the **Covid response and recovery** effort in Vermont, locally, regionally and statewide. We've been encouraging and supporting local leadership through the new Vermont Community Leadership Network. To support emerging leaders as they advance local projects and recovery efforts we've just published the Community Leadership Guide. With input from thousands of Vermonters, we're also developing a set of transformational goals for Vermont's next steps – The Vermont Proposition – to build unity and momentum as we work together for a dynamic future. You can read more about these efforts [here](#) (pdf).

Today, we need your help more than ever, and we ask you to make a contribution to support our work in service to all the community leaders who are stepping up to build a better future for Vermont.

***Please give generously to support our efforts toward recovery, economic renewal and a just, resilient future for all Vermonters!***



Click [HERE](#) to donate now.






VCRD stands for listening; connecting; looking for common ground that can engage us toward a better future for all. We deeply appreciate all our partners and supporters and look forward to the work ahead!

Thank you for all you do for Vermont.

All the best,

Paul Costello  
Executive Director



**DONATE NOW**  


Vermont Council on Rural Development | PO Box 1384, Montpelier, VT 05601-1384

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Sent by info@vtrural.org powered by





# MONKTON CENTRAL SCHOOL

1036 Monkton Road • No Ferrisburg, Vermont 05473 • 802-453-2314 • Fax 802-453-1

29

December 16, 2020

Dear Members of the Monkton Select Board,

We would like to once again thank the Monkton Select Board for your generous support this past year to our Monkton Mentoring program. As you know, this year has been like no other. Even though this year has been challenging because of COVID, our Monkton Mentoring program is still going strong. Our mentors have continued to meet with their mentees online through zoom, through the mail, on the phone and when it has been safe enough, in person-outside, masked and socially distanced. We have amazing mentors! And this year we are supporting 10 active matches and have community members signing on to be new mentors. Your generous support has helped us to continue this wonderful program.

The program also continues to receive dependable financial backing from the MAUSD school district, EPSDT/MAC funding (federal early prevention, screening and detection/Medicaid), private donations received from yearly fundraising efforts, and Vermont Mentor, the state mentoring partnership. We are currently having a MAUSD 5 town community fundraising and mentor recruitment campaign.

Monkton Mentors matches community adults with students in a 1:1 relationship. Mentees are chosen that could benefit from an additional, caring relationship. Mentors and mentees "meet" together and play games, do crafts and talk about their life experiences...even online! Our Mentors benefit greatly in this relationship in addition to the students. This year the MAUSD Monkton Mentoring Program has successfully expanded to all of the 5 town MAUSD elementary, middle and high school, serving students in kindergarten through grade 12.

We look forward to the future when we can again enjoy group mentoring events in person such as our family game night, swimming, movie night, Echo Museum and visiting the statehouse to celebrate National Mentoring Month in January. Our feedback from the mentees is overwhelmingly positive: "Mentoring day is THE BEST day!" - Monkton Mentor-Mentee

We are hopeful that the Town of Monkton will continue supporting the Monkton Mentors MAUSD program this next year with a sum of \$500. Checks can be made out to "MAUSD" with Monkton Mentors in the memo line. Should you have any questions about this request, we hope that you will contact us.

Sincerely,

Carolyn Tatlock

*Carolyn M. Tatlock*

School Guidance Counselor & Mentoring Coordinator

*Thank  
you!*

Mike Lansing

Principal

# 2020 Houston Mentors

Carolyn Tattler  
Mentor Coordinator

Sue LeDoux



Sandra  
Cousino



Fevi  
Itzgerd



Kathy  
Quemel



JoAnne  
Wisniewski



Rob McKay



Not pictured - Catrina D. Napoli  
Kris Kimball

Lauren  
Smith

## ABOUT US

The Monkton Mentoring Program was developed in 2013 to provide local children with one-on-one relationships with caring, safe, responsible adults. We match volunteer Monkton mentors with Monkton Central School children to spend quality time each week. Matches meet weekly for an hour at school or in the community. Several "match" events are arranged to allow the group to enjoy time together, watching a movie, having a family "game night", swimming and more. Training, support, and supplies are provided. Matches can continue to the Mount Abe Mentoring Program after sixth-grade promotion.

**We believe in  
giving every  
child equal  
opportunities  
to succeed.**

## MENTORS MAKE A DIFFERENCE You Make it possible



Monkton Mentors is a local student mentor program to encourage youth to become the best they can be. Mentoring research tells us that with a consistent and caring 1:1 adult relationship, mentees show improvement in their social skills, attendance, academics, and attitude towards school. Not only does the program benefit our students, but it also keeps our youth engaged in school and improves our community.

### BY THE NUMBERS

In the 2018-2019 school year, 14 matches met for an average of 4 hours per month. That means that mentor matches spent more than 500 hours creating meaningful, lasting connections together!

### STUDENTS WHO WERE AT RISK FOR FALLING OFF-TRACK BUT HAD A MENTOR ARE...

- 55% more likely to enroll in college
- 78% more likely to volunteer regularly
- 90% are interested in becoming a mentor
- 130% more likely to hold leadership positions

### RELATIONSHIPS THAT LAST

While the mentoring commitment is only one school year, most relationships last much longer. Research on youth mentoring reports that the longer the mentoring relationship lasts, the greater the value for youth. (The National Mentoring Partnership, 2014).

**"Mentoring day is THE BEST day!" -Fifth grade Monkton mentee about his mentor**

**"Mentors make you feel important."**

**"Having a mentor is really fun...you get to make friends with someone you have never known."**

**"My mentor always 'has my back'. She always supports me, we have fun and she helps me with my problems."**

## **TO BE A MENTOR**

Age range of youth participants: 5 - 13

Minimum age to be a mentor: 18

Minimum length of time commitment: 1 year

Minimum regular contact time between mentor and mentee: 4 hours/month at school or in the community.

## **SIGN UP TODAY!**

Fill out an online application at  
[www.mentorvt.org](http://www.mentorvt.org)

Or contact the Monkton Mentoring Program Coordinator, Carolyn Tatlock at (802) 453-2314 or [carolyn.tatlock@mausd.org](mailto:carolyn.tatlock@mausd.org)

**MAUSD**



**MENTOR**  
VERMONT



# **MONKTON MENTORING PROGRAM**

A program of MAUSD Mentoring