

Town of Monkton
Minutes of Annual Town Meeting
Saturday, February 28, 2026, 10 a.m.
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Jerry Schwarz, town moderator, called the meeting to order at 10:00 a.m. There were approximately 133 citizens in attendance. All members of the selectboard were present.

John McNerney made an announcement about the microphones, after which the moderator explained guidelines for how the meeting would be run.

ARTICLE 1: To elect all Town Officers by Australian Ballot on Tuesday March 3, 2026.

ARTICLE 2: Shall the voters authorize payment of real and personal property taxes on November 16, 2026 by delivery to town hall by that date or postmarked on or before that date? **Mark Boltz-Robinson moved to authorize payment of property taxes on November 16, 2026. Roger Wallace seconded. The motion was voice voted in the affirmative, and so declared by the moderator.**

ARTICLE 3: Shall the voters appropriate a total of \$22,349 to the following social service agencies?

- a) Addison County Community Action Group (Hope) \$1,250.00
- b) Addison County Home, Health & Hospice, Inc. \$1,946.00
- c) Addison County Restorative Justice Services \$ 550.00
- d) Addison County Parent/Child Center \$1,600.00
- e) Addison County Readers \$450.00
- f) AgeWell \$1,500.00
- g) Bristol Family Center \$250.00
- h) Bristol Recreation Dept. \$2,000.00
- i) Counseling Service of Addison County Inc. \$1,600.00
- j) Elderly Services \$800.00
- k) Green Up Vermont \$150.00
- l) Have-a Heart Food Shelf \$200.00
- m) Hinesburg Food Shelf \$500.00
- n) Homeward Bound (Humane Society) \$250.00
- o) John W. Graham Emergency Shelter \$1,000.00
- p) Lewis Creek Association \$550.00
- q) Monkton Mentors Program \$1000.00
- r) Open Door Clinic \$500.00
- s) Otter Creek Natural Resources Conservation District \$198.00
- t) Red Cross \$500.00
- u) Retired and Senior Volunteer Program \$460.00
- v) Rural Fire Protection Program \$100.00
- w) Tri Valley Transit \$850.00
- x) Turning Point Center of Addison County \$1,000.00
- y) Vermont Adult Learning \$700.00
- z) Vermont Center for Independent Living – Addison \$195.00
- aa) Women Safe Inc. \$1,250.00
- bb) Acron \$1000

John McNerney moved Article 3. Mark Rickner seconded. The moderator noted that this is typically voted as a block, and called for questions. John McNerney asked if there were any new agencies or substantial changes; Jessica Demeritt, selectboard chair, responded that item bb. Acron is new and item q. Monkton mentors increased their request from \$500 to \$1000. Mike Bushey noted the largest item appeared to be the Bristol Recreational Department and asked what taxpayers receive in return. Sam Peisch, selectboard secretary, explained that the Bristol Rec Dept runs many programs for Monkton children and their families. **The motion was voice voted in the affirmative and so declared by the moderator.**

The moderator introduced Senator Ruth Hardy. Senator Hardy introduced herself noting this is her eighth session in the senate and that she serves on the Natural Resources and Finance Committees. She briefly discussed the education bill that recently passed, sharing that while she felt there were “some good things in that bill” she voted against it. Senator Hardy then described a few different ways the new district map might look for our school. She then pivoted to talk about the work of the Natural Resources committee noting current discussions are focused on the changes to Act 250 and also some things around energy. Lastly, she shared that the Farm Security Bill passed yesterday and mentioned a piece of legislation regarding supporting local libraries.

ARTICLE 4: Shall the voters authorize General Fund expenditures for operating expenses of:

- a) General Fund Deficit \$243,571.09 (amended to \$74,623.64)
- b) Salaries and General Expenses \$631,122.25
- c) Monkton Volunteer Fire Department \$197,600.00
- d) Russell Memorial Library \$41,979.00
- e) Monkton Museum and Historical Society \$1,500.00
- f) Recreation Fund \$10,500.00
- g) Agricultural and Natural Areas Fund \$30,000.00
- h) Highway Capital Projects Fund \$20,000.00

for a total of \$1,176,272.34 (amended to \$1,007,324.89) of which \$856,478.66 (amended to \$867,531.21) shall be raised by taxes and \$319,793.68 (amended to 139,793.68) by non-tax revenues? **Stephen Pilcher moved to authorize the General Fund expenditures. John McNerney seconded.** The moderator turned to the selectboard which wished to make an amendment to the General Fund expenditures. Sam Peisch referenced a handout addendum to the Town Report and proposed an amendment to revise the General Fund Deficit. The moderator restated Article 4, as amended and called for a vote on the amendment. **Mark Boltz-Robinson moved to approve the amendment to Article 4. Tim Earle seconded.** Sam Peisch explained that when the town treasurer recently resigned the selectboard hired NEMRC (New England Municipal Resource Center) to look over Monkton's finances, a standard practice when treasurers resign. NEMRC made several recommendations following the printing of the Town Report which resulted in the several last minute amendments on the floor. He noted two primary changes including, the way delinquent taxes are

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reflected in the budget and the amount withheld in the budget for education taxes. Roger Wallace asked for clarification on why delinquent taxes are not, in fact, revenue. Joan Holloway offered an explanation clarifying why collected delinquent property taxes are not counted as revenue in the year they are received:

- Year 1 - Budgeting: The town sets the tax rate to generate enough revenue to cover all expenses, with the goal of ending the year with a zero balance.
- Year 1 - Delinquency: When some taxes are delinquent, the General Fund ends the year with a deficit.
- Year 2 - Payment and Restoration: When those delinquent taxes are paid in the following year, their purpose is to restore the deficit created in the previous year's General Fund.
- Therefore, if the town were to count these payments as new revenue in the second year, they would be accounting for the same money twice (once when the tax rate was set to cover expenses in Year 1, and again as revenue in Year 2). This would prevent the General Fund deficit from ever being fully restored. The delinquent tax payments are treated as a mechanism to close the prior year's financial gap, not as new income for the current year's budget.

Scott Zeiter requested, as a point of order, that in the future the selectboard have the auditors on hand to respond to questions. Jim Merritt questioned if the selectboard was changing the accounting method being used by the town. The selectboard turned to Lisa Burns, town lister, to field a response. She clarified three key points regarding the town's finances and oversight. First, financial statements vs. budget, financial statements are prepared by an outside Certified Public Accountant (CPA) using a "modified cash basis" and government-accepted accounting practices. They report on financial activity that has happened in the past. In contrast a budget is a forward-looking document that projects future demands and expenditures. It is not necessarily created using the same strict accounting standards as the official financial statements. Second, the role of an "Auditor", a CPA Auditor is external to the town who conducts an actual testing of every financial account on the statements to confirm accuracy. In contrast, elected Auditors are residents elected by the town to review bank accounts on a monthly basis. Therefore, it is important to be clear about what type of auditor or auditing process is being referred to when discussing audits. Lastly, NEMRC's Role, The New England Municipal Resource Center (NEMRC) is an outside consultant hired by the selectboard to recommend and help implement better financial practices. They are not the town's auditors. Stephen Pilcher asked if someone from the Volunteer Fire Department could speak to the increase in the truck fund request and to when the town might expect the fund to stop increasing by such large amounts each year. Bob Howard, Monkton Fire Department Chief, provided clarity on the status and use of the truck fund. He explained that the initial request of \$80,000 for the current year was to cover the estimated annual payment on a new truck for which a contract was signed. The delivery of the contracted new truck is delayed. The money currently being saved due to the delay will be applied to the truck payment once the vehicle is finally received from the manufacturer. The new request for an additional \$10,000 is to begin saving for the department's next truck fund,

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separate from the current truck's delayed payment plan. Roger Wallace asked for clarification on why NEMRC made the recommendation to tap into the Tax Stabilization fund this year, opposed to a different year. Sam Peisch explained that this year is especially favorable for tapping into the fund due to a one-time, unusually large deficit resulting from the town's transition toward updated accounting best practices. **The amendment was voice voted in the affirmative and so declared by the moderator.**

Tom Steadman stated that he has attended every regular selectboard meeting since the last Town Meeting to get a clear explanation of where the funds listed under "B" in Article 4 are physically located. He noted that he frequently hears about money being moved and requested the specific bank account holding this cash. He recalled that both the former Treasurer as well as the current Town Administrator, Stan Wilbur, had previously indicated the town had only one checking account, plus a small account for employee health insurance. He emphasized the need to know the specific account where the significant amount—over \$500,000—listed in the Town Report (page 39) is currently held, especially because the town's checking account was depleted last spring, forcing the town to take out a loan before tax revenue arrived.

Sam Peisch stressed the importance of understanding the terminology used when discussing town finances. He outlined that a fund is distinct from an account, describing an account as a standard bank account. Distinct from the bank account, NEMRC, the town accounting software, uses different funds. All monies are clearly allocated and explained in the general ledger. He further commented, regarding the concern about the town running out of money which led to the need for a tax anticipation note, Monkton is one of about a third of Vermont towns that does not operate on the state fiscal year. Monkton operates on a calendar fiscal year. This system, while not wrong, creates a cash flow challenge. Last year, the town had to take out a tax anticipation note, which is common practice. This note covers expenses until tax revenues arrive in November and December. The interest paid on these notes is minor.

Sam Peisch also mentioned the town is considering recommending that voters approve a change to the state fiscal year. This idea, noted in the Town Report, has not been decided upon, and public input will be welcomed. Changing the fiscal year would address the need for routine tax anticipation notes, though there are technical complications that he offered to explain to anyone interested in "nerding out" on accounting.

Kristin Farrell, president of the Monkton Museum and Historical Society (MMHS), introduced herself and offered thanks for the community's support of MMHS. She remarked that MMHS was incorporated in 1976 and has recently updated its bylaws which are posted on their website. She also mentioned that MMHS has an active Facebook following.

Tom Steadman asked for further clarification on where the town's money is kept and why it ran out of money last year. Randy Charbonneau, speaking as an individual and not as an elected auditor, confirmed that all town money is kept in a single bank

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account. As of December 31st, the account balance was \$1,154,731.46. He stated that this total amount is sufficient to cover the various funds listed on page 39 of the document. Although he is not an accountant, he believes the town has the necessary money available in that single account to cover those designated funds. John McNerney then offered there is a distinction between accounts and funds. While the town could set up separate bank accounts for funds like the ANAC money, Monkton's fiscal year starts in January, but taxes aren't collected until November. This timing means we have expenses before we have the tax revenue. Instead of keeping separate funds in separate accounts and incurring interest on a larger Tax Anticipation Note (TAN), we use those funds internally. This reduces the need for a TAN or lowers its amount. Once taxes are collected, we have enough to cover the funds. He recalled, "to my knowledge, we have always funded approved projects when the request is made. If a request is due before taxes are collected, it may influence the amount of the TAN." Kim Barber also provided an additional clarification of the Town's fund management by comparing it to personal finance, explaining that all revenues are deposited into and all expenses are paid from one single bank account, even though the Town tracks different internal "funds" for areas like roads and schools. She emphasized that these internal funds do not have separate physical bank accounts; rather, expenses for various purposes become due at different times throughout the year. She also corrected the common misconception that the current bank balance should equal total revenue, noting that money is continually spent, and dispelled the myth that funds are "taken away" from one purpose to pay for another, confirming that any perceived imbalance is purely a timing issue related to when revenues are received versus when bills are paid. **Article 4, as amended, was voice voted in the affirmative, and so declared by the moderator.**

ARTICLE 5: Shall the voters authorize Highway fund expenditures for operating expenses of:

- a) Highway Fund Surplus \$272,900.97 (amended to \$268,647.05)
- b) Highway Expenses \$1,653,434.61

for a total of \$1,308,533.64 (amended to \$1384,787.56) of which \$989,033.64 (amended to \$993,287.56) shall be raised by taxes and \$391,500.00 by non-tax revenues?

Tim Earle moved to authorize expenditures for the Highway Fund. Mark Rickner seconded. Sam Peisch proposed an additional amendment from the selectboard, again noting NEMRC's calculations. **Mark Boltz-Robinson moved to approve the amendment to Article 5. Tim Earle seconded.** Judy Pellon inquired how many roadcrew members Monkton has. Sam Peisch responded, there are four, including the foreman. Stephen Pilcher inquired why the line item for hot mix was so high. John Dunham, selectboard member, explained last year (2025), we budgeted \$425,000 for paving, but only completed \$48,290 worth of work due to scheduling and weather, which left a balance of \$376,000 in unfinished paving. We still need to complete that work because our roads are in poor condition. We also want to budget \$244,000 for additional paving work this year. The total paving line item is \$669,000 (the \$376,000

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carryover plus the \$244,000 for this year). Since there is a \$376,000 surplus from last year's budget, we are proposing \$244,000 be raised through taxes this year.

Stephen Pilcher proposed an amendment to reduce the hot mix line item by \$70,000.00 for the purpose of reallocating it to the Piney Woods Rd project. **Stephen Pilcher moved to reduce the hot mix expenditure line. Jamie Schulte seconded.** Roger Wallace commented that he felt such an amendment was micromanaging the selectboard. John McNerney asked for clarification on the implications of reducing the hot ix budget in the event the Piney Woods measure failed. Joe Szarejko clarified the monies are not being double counted, so if \$70,000 were removed from the highway department hot mix line item for the purposes of offsetting the Piney Woods project and the Piney Woods project gets voted down, the \$70,000 would simply be gone from the budget. Mark Boltz-Robinson noted that while he felt strongly in favor of repairing Piney Woods Road, he was not in favor of removing money from the paving fund to accomplish it. As an emergency services first responder, he expressed the critical importance of having safe roads in good repair for our ambulances. Kevin Lambert asked why the town is so far behind on roadwork. John Padgett asked if there was a plan for how the roadwork will be completed. Joe Szarejko explained there were a number of factors including weather, communication challenges, and scheduling that set us behind on paving last year; he also noted there is a plan for how the work will be completed this year. **The motion for the second proposed amendment, removing \$70,000 was voice voted in the negative, and so declared failed by the moderator. The motion for the selectboard proposed amendment to modify the numbers as identified in the addendum to the Town Report was voice voted in the affirmative, and so declared by the moderator.** Roger Wallace asked for an explanation of why the revenue numbers looked higher in this year's budget than last year's. Sam Peisch responded, explaining that last year's numbers were actually a bit lower than normal due to the complicated mechanisms of funding following the flooding and that the numbers budgeted this year are closer to normal, bringing the budget closer to equilibrium. He also noted that the grant revenues look higher because some of the grant monies were carried over from unfinished paving projects last year that will need to be completed this year. **Article 5, as amended, was voice voted in the affirmative, and so declared by the moderator.**

State legislator Herb Olsen introduced himself and provided an update on happenings in the State House, focusing first on education issues. He highlighted that the budget committees are currently attempting to consolidate existing school districts into much larger districts. This consolidation could result in a single, larger supervisory district, such as one covering all of Addison County, which would have one board responsible for all budgets and decisions, including whether individual schools remain open. He noted an alternative option proposed by the Senate that would grant more supervisory duties and flexibility to parents regarding education policy and keeping schools open. Moving on to housing, Herb Olsen emphasized its importance, expressing sympathy for young families struggling to find a place to live. He suggested there is tension between affordable housing and the extensive processes involved in environmental standards for

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new construction. He personally advocated for streamlining the process while maintaining environmental standards to accelerate housing development. Other priorities he mentioned included supporting primary healthcare and specific legislative work on genetic data privacy and a bill addressing financial protection from co-signed debt in domestic situations. He concluded by informing the audience that he was organizing a follow-up meeting, likely in Luncheon in about a week, to gather constituent questions, concerns, and suggestions on the education issues he had presented.

ARTICLE 6: Shall the voters approve a sum not to exceed \$311,930.00 for the purchase of a John Deere road grader with total cost of \$361,930.00 less \$50,000 for a trade-in allowance? **Mike Bushey moved to authorize a sum not to exceed \$311,930.00 for the purchase of a John Deere road grader. Tim Earle seconded.** Trevor Carrier, Road Foreman, explained the need for a new highway department machine, noting that the current 2005 model has over 11,000 hours and has never been shimmed. He stated that approximately \$48,000 worth of repairs are currently needed just for shimming the moving components and tightening the mower to eliminate the washboard effect it leaves on the roads, and this cost does not include any potential motor, transmission, or hydraulic work. He noted he sees shimming the old machine as a temporary fix that will likely lead to more problems later. He pointed out that the machine is significantly overdue for replacement, as it was originally scheduled for a fifteen-year cycle and is now twenty-one years old. The primary goal in acquiring a newer machine, which would include updated hydraulics, is to provide a better road surface for the town's residents and to move away from the current system's fluid maintenance issues. **Article 6 was voice voted in the affirmative, and so declared by the moderator.**

ARTICLE 7: Shall the voters authorize no more than \$150,000 for the repairs of Piney Woods Road of which \$60,723.92 shall be raised by taxes and \$89,276.08 by non-tax revenues? **Susan DeSimone moved to authorize a sum not to exceed \$150,000 for the repairs of Piney Woods Road. Mark Rickner seconded.** Mark Rickner, a Piney Woods Road resident and emergency first response ambulance driver, spoke, acknowledging the benefit of an open road for easier access to Vergennes, among other things, but raised concerns. Having lived there for 35 years and witnessed the road wash out multiple times, he questioned the town's recurring spending on Piney Woods Road over the last twenty years, suggesting a continuous budget may be needed. He requested the selectboard disclose the number of complaints justifying the proposed spending. He noted that he recently had to divert an ambulance up Route 116 due to unusable local roads and expressed concern about motorcyclist safety due to dangerous conditions, specifically a pothole near Lewis Creek. He reiterated that while personally beneficial, he opposes the project as a poor use of money until primary town roads are fixed. He also questioned the \$150,000 project cost cap, asking what would happen if the cost reached \$200,000. Joe Szarejko responded, the \$150,000 listed in the Town Report is Monkton's 12.5% share of the cost to rebuild a structure to FEMA specifications. The total rebuilding cost is \$1.2 million, with FEMA covering 75% and the state covering 12.5%. Further

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discussion regarding the classification, character, and value of the road occurred. Mike Bushey asked what would happen to the taxpayers' \$150,000 (which would actually be \$60,723.92) if FEMA didn't follow through with payment for the project. Jessica Demeritt shared that the money had already been dispensed from the federal government to the state, therefore the likelihood of the money not being paid was negligible. John Zykowski inquired if the hydrology and engineering studies completed were available for the public to review. The selectboard confirmed they are. There was discussion about the last flood and how FEMA monies were applied in a different way for repair following that event due to the ways in which FEMA classifies projects that it funds. Tom Kenyon and John Hurlburt, both property owners on Piney Woods Road, spoke in favor of leaving the road as is. Following further discussion about the impact on the charter of the road occurred, Jessica Demeritt noted the purpose of putting article 7 in the town warning was to get a sense of where community members stood on this issue. She further noted that any vote held on article 7 was nonbinding, and the issue of repairing or not repairing Piney Woods Road would ultimately fall to the selectboard regardless of the vote outcome. The moderator received a request to call the vote. **The matter of whether to cease debate was voice voted in the affirmative, and so declared by the moderator.** A voice vote on Article 7 was too close to call, the moderator moved to a division of the house. Seven members of the community invoked the right to hold the vote by Australian ballot. **Article 7 was voted by paper ballot in the negative (54 yay, 64 nay), and so declared failed by the moderator.**

ARTICLE 8: Shall the Town provide notice of the availability of the annual report by post card, mailed to all registered voters at least 30 days before the annual meeting instead of mailing or otherwise distributing the report to the voters of the Town pursuant to 24 V.S.A. § 1682 (a)? **Mike Bushey moved to authorize the Town to provide notice of the availability of the annual report by post card instead of mailing or otherwise distributing the report. Mark Rickner seconded.** Sam Peisch noted the town spends approximately \$10,000 annually to print and mail Town Reports, while only 100 to 150 people attend the Town Meeting. The question is whether this is a waste of money and resources. An alternative proposed is to mail a postcard notifying residents that the reports are available, allowing people to request a mailed copy or pick one up at the town offices. Mike Bushey asked if this postcard method would provide earlier access to the Town Report, noting that currently the Report is available only a very short time before Town Meeting. Sam Piesch was unsure if that would be an outcome of switching to a postcard. Steve Parren asked if the Town Report is available online. Sam Peisch noted the Town Report has long been available on the Town website approximately the same time as printing occurs each year. Eugenie Doyle inquired if the Town Report would also be available to pick up at other locations, such as the school, recycling center, or places accessible to the public. Sam Peisch agreed that would be a great idea. Steven Pilcher noted that the Town Report is a tool for community engagement that extends beyond Town Meeting. Sam Peisch acknowledged the importance of Steven Pilcher's sentiment. Mark Boltz-Robinson suggested it would be better to

keep the hard copy Town Reports disentangled from the postal service. There was discussion about the logistical challenges of mailing out hard copies of the Town Reports. Dave Hurlburt proposed an amendment to the postcard option. The moderator rejected the amendment, stating an amendment could not be made due to the nature of the article. Deb Gaynor echoed Stephen Pilcher's sentiment that Town Reports are about more than Town Meeting engagement. Michael Hurlburt requested the Town Report be written in accessible font, some of the print is quite small. A voice vote on Article 8 was too close to call. **Article 8 was voted by a division of the house in the affirmative (60 yay, 43 nay), and so declared by the moderator.**

ARTICLE 9: To transact any other business proper to come before this meeting. Eugenie Doyle announced a new project is underway to improve agricultural literacy in rural Vermont by recording interviews with farmers, former farmers, and their children. This "story corps" style effort, led by Lauren Penn and Eugenie Doyle, aims to archive these recordings at the Monkton Historical Society to preserve knowledge about local agriculture, which has diminished over the past 25-30 years. Interested participants should contact Eugenie or Lauren; a sign-up sheet is available at the Historical Society table.

Stephen Pilcher recognized Bill Joos for his thirteen years of service as Treasurer, noting that he had previously served as Assistant Treasurer. Stephen Pilcher highlighted that Mr. Joos had to take on the Treasurer role unexpectedly after the prior Treasurer left and essentially trained himself on the job, expressing appreciation for his dedication.

Mark Rickner expressed interest in receiving updates from the selectboard regarding Piney Woods Road, emphasizing the need to maintain the road's character and prevent it from becoming a major freeway. He also raised concerns about emergency response access, noting, for example, that responders cannot reach Jockey Lane from within Monkton and must go through another town. He additionally recommended prioritizing the opening of more north-south corridors, stating that some previously existing ones have been abandoned, citing Nichols Road as an example where a responder mistakenly thought it was still a thruway. He urged the selectboard to look at other roads for potential improvements.

Laura Farrell, a resident of States Prison Hollow, offered public gratitude to the current road crew for their outstanding work maintaining the roads this winter season. Kathy Charbonneau inquired about the plan for an audit, given the treasurer's resignation. She referenced a selectboard recording which discussed discrepancies in town financial reports, specifically the capital projects and other funds, noting that the closing balance of one year did not match the opening balance of the next year from 2023 through 2025. She stated that the last audit was in 2020 (when there was a bond for the new town hall) and suggested that the upcoming audit should go back to at least that year. Sam Peisch remarked there have been funds allocated for CPA audit in the budget and that the Town currently has an RFP

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(request for proposal) out to find an auditor.

Mark Guillemette expressed disappointment regarding the transmission failure of a town truck, noting the truck was not yet due for replacement. He questioned whether town employees are performing necessary routine maintenance, such as oil changes and greasing, and suggested the town might need a part-time mechanic. He was also concerned about rust on the used truck. Additionally, he raised a liability concern regarding the Road Commissioner driving a personal truck to transport town materials. Finally, he stated his surprise that the town does not have a backup vehicle for general use by town employees, such as the Zoning Administrator or highway workers.

Trevor Currier responded that he's implemented a comprehensive vehicle maintenance program since taking over, including a specific pre-trip check system for all trucks and detailed written records of all maintenance. Binders track service schedules (e.g., due at 350 hours) and log all completed work. Regarding a specific truck's transmission line issue, he noted it was a pre-existing issue from the previous employee's tenure. The truck is currently showing codes for the rear end and transmission after being scanned with a dealership tool, but this could potentially be a sensor issue rather than major damage. The truck is scheduled to go to a dealership on Tuesday morning, followed by a second shop for a second opinion. He emphasized that the highway crew now performs all its own maintenance following written training procedures for everything, including pre-trip inspections, annual inspections, and vehicle service. All vehicles requiring state inspections, including bigger equipment that must go to specialized dealerships, will receive them to ensure they are safe and legal. He acknowledged that the crew is currently playing catch-up on maintenance that may have been neglected in the past.

John McNerney was thanked for being the microphone runner and it was suggested that the selectboard consider inviting boy scouts to do that task next year. **Mike Bushey moved to adjourn at 12:52 p.m. Mark Boltz-Robinson seconded. The motion was voice voted in the affirmative and so declared by the moderator.**

Respectfully
submitted, Stacy
Jones