

SPECIAL MONKTON SELECTBOARD MEETING  
MINUTES

DATE: Wednesday March 17, 2021  
Remote Meeting via Zoom

S. Pilcher call the meeting to order at 7:01

Selectboard Members Present : Marikate Kelley, Bill Martin, John McNerney,  
Paul Low, Stephen Pilcher

Others Present: Ben Hollwedel, Tracy Clark, Shane Lawrence, Bob Magee

**ANNOUNCEMENTS:**

None

**NEW BUSINESS:**

APPOINT INTERIM TREASURER –

**M. Kelley moved to appoint Bill Joos as Interim Treasure, seconded by B, Martin.** B. Martin inquired if interim appointment had an end date and S. Pilcher indicated the end date was when the board appointed a Treasurer.  
**Motion passed unanimously.**

DISCUSS INTERVIEW QUESTIONS AND PROCESS

The Selectboard discussed topics that they would like to cover in the interview process. S. Pilcher had developed a list of questions derived from the Road Foreman job description. B. Hollwedel noted that the Highway Department has placed camera on the Town Garage to allow them to see weather conditions remotely. The Selectboard discussed the requirement for computer skills, knowledge of State and Federal requirements and regulations and grant writing. B. Hollwedel suggested some of this work could be done by members of the Selectboard. B. Hollwedel added some technical questions regarding the Municipal Roads Grant Process, salt application, and experience plowing with snow plow and wing. B. Hollwedel noted that he wanted to stay neutral during this process. J. McNerney suggested asking where they see themselves in 5 years.

**Bill Martin moved to enter Into Executive Session for the purpose of interviewing Road Foreman candidates under 1 V.S.A. §131 (a)(3). Seconded by J. McNerney. Motion passed unanimously.** The Selectboard entered Executive Session at 7:23.

EXECUTIVE SESSION - INTERVIEW TRACY CLARK  
EXECUTIVE SESSION - INTERVIEW SHANE LAWRENCE  
EXECUTIVE SESSION - INTERVIEW BOB MAGEE

Bill Martin moved to leave Executive Session, seconded by John McNerney. Motion passes unanimously.

Selectboard left Executive Session at 8:25

Selectboard discussed candidates and agreed that Shane Lawrence was the preferred candidate. Selectboard discussed what a reasonable hourly wage to offer Shane Lawrence was. B. Martin wondered about his personal business and whether it would interfere with Monkton business. Ben noted that it had not been a problem to date. J McNerney asked if the Selectboard should discuss pay rates under Executive Session – no action was taken. Selectboard reviewed current pay rates. B Howedell suggests starting him at what he started at in 2018 which was \$26/hour.

**B. Martin moved to offer \$26/hour to Shane Lawrence for the job of Road Foremen, seconded by John McNerney. P. Low suggested a figure of \$24/hour would be more appropriate and allow for incentives. A spirited discussion ensued. M. Kelley amended the motion to offer Shane Lawrence \$25.00/hour seconded by B. Martin. Amendment passed 3-0-2 with P. Low and S. Pilcher abstaining. Resulting amended motion passed unanimously.**

**OLD BUSINESS:**

**OTHER BUSINESS:**

Next Selectboard meeting will take place remotely via Zoom on Monday March 22, 2021 at 7:00

**ADJOURNMENT**

**M. Kelley moved for adjournment, seconded by B.Martin. Motion passed unanimously. Selectboard adjourned at 8:49.**